



Interplast®

Changing lives & transforming futures



# Annual Report

## 2024 - 2025

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# Organisation

## About Interplast

### History

Interplast Australia & New Zealand (Interplast) was established in 1983 through collaboration between the Royal Australasian College of Surgeons (RACS) and Rotarians in Melbourne. Beginning with the simple belief that nobody should be left waiting for care — we have transformed thousands of lives by providing surgical programs in the Pacific and Asia for over 40 years.

In 2023 Motivation Australia joined Interplast to better support partners in allied health, assistive technology and disability inclusive care. New programs in these areas support the aims of our traditional surgical programs by promoting a multidisciplinary, comprehensive model of care that improves patient wellbeing before, during and after surgery.

Interplast's capacity to make systemic, sustainable change is greater than ever. Our clinical programs have expanded to include essential capacity-building activities that enable the independence and leadership of local health services and professionals. We also run targeted programs addressing the protocols, processes and strategies that underpin health systems — ensuring that change is embedded throughout all levels.

All our work is done in partnership with local governments, institutions and community-based organisations, and made possible by the dedication and expertise of volunteer surgeons, anaesthetists, nurses and allied health professionals.

Interplast is an accredited non-government organisation with the Department of Foreign Affairs and Trade (DFAT); is registered with the Australian Charities and Not-for-profits Commission (ACNC) and is a signatory to the Australian Council for International Development (ACFID) Code of Conduct.

We acknowledge the Traditional Owners of Country throughout Australia. We pay our respects to Elders past and present.

### Vision

Quality and accessible surgical care and rehabilitation for all.

### Mission

Enhancing quality of life through positive surgical and health outcomes.

### Values

In all that we do, we will demonstrate our values of integrity, respect and collaboration.

### Guiding principles

Interplast seeks to ensure that surgery and related health services across the Pacific and Asia are:

- Effective
- Accessible
- Equitable
- Sustainable
- Patient-centred.



# Reflection

## From the President



It has been a year of change for Interplast, with a change in leadership and a realignment of organisational structures to optimise operations, but I am very happy with our trajectory to provide greater access in the Pacific and Asia to quality surgical care and rehabilitation.

While we continue to provide services that were once constrained by the pandemic, as well as online and other training opportunities, we have increased the number of traditional surgical programs from last year. We have treated more patients, conducted more education through in-person teaching and continued building strong relationships. More than ever, our volunteers have demonstrated exceptional dedication and ability in many varied roles.

Partnerships continue to be at the heart of our work. I'm pleased to see Interplast formally renew commitments to our partners and respond to their priorities. A highlight of the year has been the success of the Burns Awareness Roadshow program, which saw a team travel across Papua New Guinea providing support for burns patients and workers in rural hospitals.

I was also proud to see Interplast recognised among peers. At the 2025 Plastic Surgery Congress, Dr Gayan Ekanayake acknowledged the impact of Interplast on plastic surgery in Sri Lanka, and expressed his hopes for the future. I was also able to attend the South Australian Surgeons Ball, organised by RACS, where we raised funds for our work.

This past year has seen us undergo a transition in leadership. Our new Chief Executive Officer (CEO), Tom Roth, started at Interplast in

November 2024. He has brought with him a fresh perspective and has dedicated himself to strengthening our partnerships and seeking out new funding opportunities.

I also wish to thank departing staff members Jess Hill and Amanda Whitty for their leadership and support during their long service to Interplast. Both Jess and Amanda helped steward the organisation through challenging times, and I wish them well in future endeavours. New and remaining staff have ably continued our mission and have been of great assistance to myself, the board and Tom, for which I am extremely grateful.

Last but not least, I thank the board and all the directors who work tirelessly to guide the organisation — including departing board members Marie Dorrington, Hayley Morris and John Dodd. I also welcome our new directors, Marie-louise Lees and Paul Ferguson.

**Kirstie MacGill**  
President  
Interplast Australia & New Zealand

## From the CEO



I am incredibly grateful that my first year as CEO has provided ample opportunities to connect with the greater Interplast community. Being able to travel on three programs and witness the extraordinary work of our local partners and volunteers firsthand was deeply humbling and extremely motivating.

Additionally, meeting many of our long-term supporters, donors, partners and volunteers has helped me understand the true strength of the organisation — its people. Our impact is only possible because of the compassion, collaboration and dedication of those who contribute in ways big and small. I extend my deepest gratitude to each of you.

As expected, this year has not been without challenges — with reduced funding and increasing demand. Interplast has sought to balance resource constraints with a commitment to impactful, sustainable programs. We continue our focus on surgical and perioperative care, alongside the integration of the rehabilitation and assistive technology programs. Our teams have continued to deliver significant outcomes. While we see progress in every patient treated and every health professional trained, I want to highlight the growth in leadership and expertise of our local partners; an encouraging sign on the path to sustainability.

Our Strategic Plan has been extended, and awaiting the midterm review of *Promise 2030: Interplast's Ten Year Pledge to Partner Countries*, which will inform any adjustments to our Strategic Plan. By carrying over our four priorities — patient care, workforce development, hospital improvement, and system strengthening — we

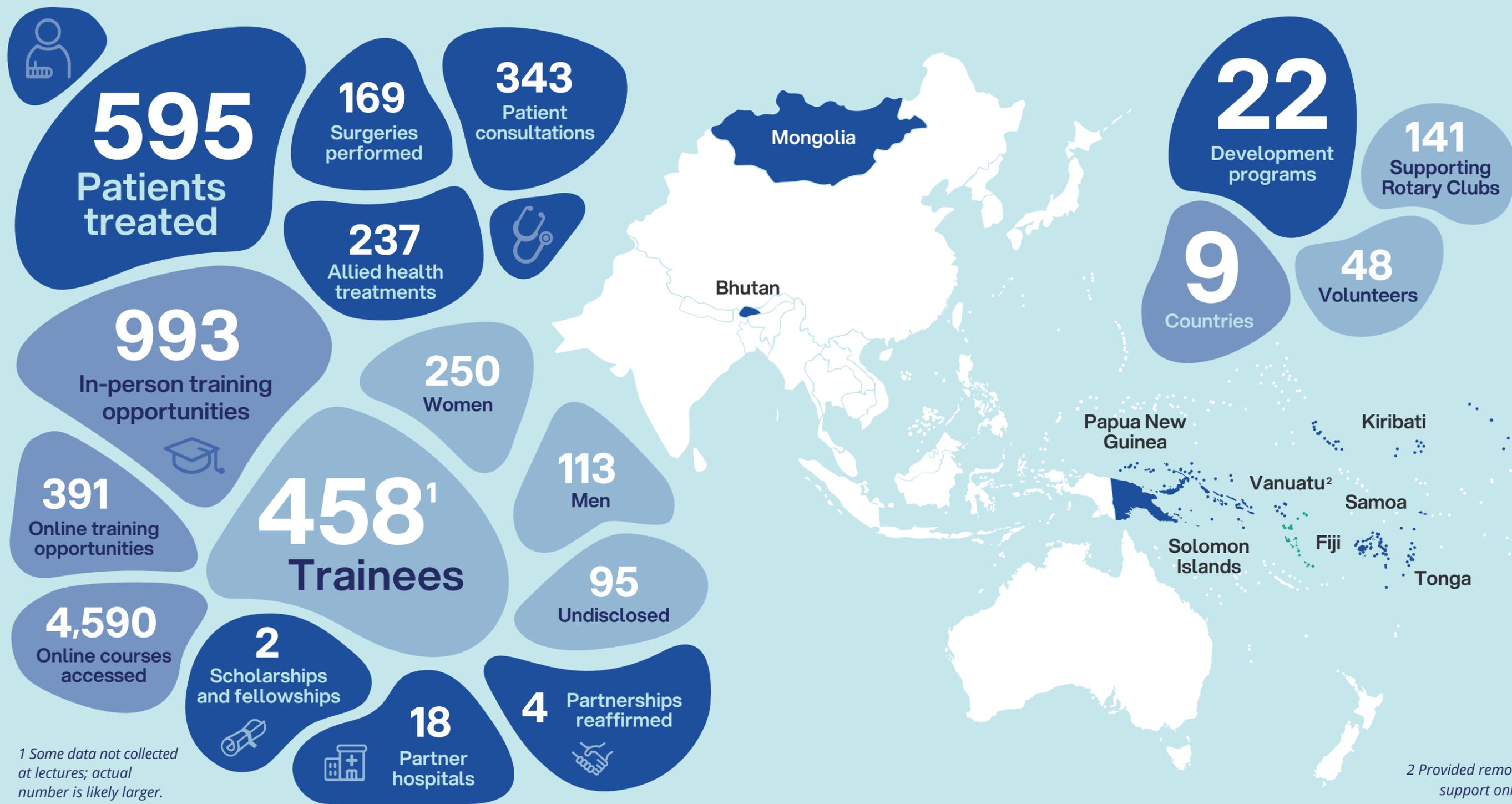
reaffirm our commitment to strengthening not just individuals, but health systems themselves.

This year, we have been more intentional than before in integrating surgical, perioperative, rehabilitation and assistive technology expertise. Looking ahead, we will continue to leverage online learning and mentoring to extend our reach, whilst deepening government partnerships to ensure impact and sustainability. We remain committed to our founding principle of delivering transformative surgical care. I also look forward to nurturing Interplast's growth by strengthening our governance and building a more diverse funding base to ensure the organisation remains resilient and future-ready.

At its heart, Interplast is about restoring dignity, creating opportunity and strengthening communities. As we move into the next phase of our journey, I am confident that together we will continue to change lives and transform futures throughout the Pacific and Asia. Powerful changes are happening every day because of the work done at Interplast. It is truly a privilege to be a part of it.

**Tom Roth**  
Chief Executive Officer  
Interplast Australia & New Zealand

# Our impact by the numbers



# Programs

## Our year in action

All of the following Interplast activities supported direct patient outcomes or training of healthcare professionals in the Pacific and Asia. Each program was designed and delivered with local partners and guided by a framework that balances clinical need, partnership opportunities and operational feasibility.

### 2025

#### February

Diabetic foot care training, Kiribati

#### March

Surgical program, Papua New Guinea

#### April

Surgical program, Bhutan

#### May

Diabetic foot care training, Kiribati

Allied health workshop, Fiji

Prosthetics and orthotics workshop, Kiribati

Burns assessment and education, Mongolia

#### June

Mongolian Society of Anaesthesiologist Conference, Mongolia

Burns Awareness Roadshow, Fiji

Disability training, Papua New Guinea

### 2024

#### July

Surgical program, Solomon Islands

#### August

Surgical program, Tonga

Surgical program, Samoa

#### October

Nurse education, Fiji

Prosthetics and orthotics scholarship, Tonga

#### November

Allied health workshop, Bhutan

Hands & Burns Roadshow, Papua New Guinea

Emergency Management of Severe Burns, Fiji



### Throughout the year

Prosthetics and orthotics mentoring, Kiribati, Tonga & Samoa

Supporting the National Orthotics & Prosthetics Service, Papua New Guinea

Supporting the Pacific Regional Assistive Technology Association, Pacific region

Luk Afterem Legi, Solomon Islands

Anaesthetic scholarship, Vanuatu

Online education, Global



# Patient care

At the heart of our values is a commitment to delivering safe, quality, and compassionate care to every patient we serve. We prioritise and advocate for patient safety and dignity at every stage — before, during, and after treatment. In collaboration with local teams, we support the careful screening, evidence-based practices and culturally respectful engagement needed to ensure that every patient accessing our programs receives appropriate care.

This year, our volunteers travelled to some of the most isolated communities in the world, bringing essential medical services directly to those who need it most. Stories from patients and families continue to remind us that our work not only restores health but also renews hope, independence, and opportunities for the future.

## Pasilio looks forward to starting school

Pasilio is the youngest in his family. When his shirt caught fire as a 4-year-old child, he suffered severe burns to his neck, leaving him with significant contractures that impacted his ability to move his head and chew his food.

Without specialist surgeons available in Tonga at the time, Pasilio and his family spent three years hoping for the help that only

an international team could provide. Meanwhile, Pasilio did his best to keep moving, which kept his body strong and helped him retain as much mobility as possible.

After undergoing his first operation on an Interplast program in 2023, Pasilio continued his hard work, moving and stretching, under the guidance of the local physiotherapy staff.

*“He has been seeing our physio team to help with mobilisation of his neck and arm, and the physios are happy with his progress. Pasilio’s range of movement of his head is 80% better than what it was before surgery.”*

Dr Alamea Fulivai; General Surgeon, Tonga.

The Interplast team reunited with Pasilio in August 2024. Alongside local staff at Vaiola Hospital, they were able to review his progress and provide a second round of surgery.

Post-operation, Pasilio’s function and confidence have significantly improved, and he is excited to start attending school. This marks a new chapter of independence and freedom for Pasilio and his family.

**Previous:** Pasilio after surgery, Tonga, 2024.  
**Right:** Karma before surgery, Bhutan, 2025.

## Karma holds on to his dreams

When Karma was just seven months old, an accident with a stove left him with severe burns and injuries to his right hand. Doctors in the remote village where he lived treated his injuries as best they could, but as he healed, Karma’s fingers fused together in a tight ball.



Now aged 28, Karma has followed his dream to become a Buddhist monk. However, his journey has been difficult. With pain and limited mobility in his hand, he would often struggle to participate in spiritual life — such as playing ceremonial drums.

In April 2025, Karma discovered the Interplast team was planning to visit and could provide the specialist surgery that could help him complete his studies. Determined, he made the long trip to Bajo Hospital to meet them.

With no x-rays to guide them, Interplast’s volunteer surgeon, Dr Michael McCleave and local surgeon, Dr Sonam Jamtsho, did not know what they would find until they opened the tight fist Karma’s hand had become.

*“I wanted to try and deepen and create ‘webspace’ between his thumb and index finger, giving him the ability to pinch.”*

Dr Michael McCleave, Interplast volunteer.

Despite the uncertainty, the skilled clinical team ensured that Karma’s operation went smoothly. While he would need to return to hospital for further treatment, they are optimistic that he will regain the ability to grip small objects. This life-changing outcome is a vital step towards Karma reclaiming function and a role in his spiritual practice.

# Workforce development

By combining hands-on education with long-term professional networks, our approach ensures knowledge is not only transferred but embedded locally. Each health professional trained today strengthens the capacity of tomorrow's health system — extending quality care to countless patients into the future.

This year, 458 trainees built skills in areas ranging from complex surgical techniques to diabetic foot care and patient safety through workshops, surgical mentoring, and virtual learning.

## Rehabilitation workforce essential to patient outcomes

*“Working with Interplast has shown me that rehabilitation is just as life-changing as surgery. Now, with my studies, I want to share that knowledge and help more patients in Papua New Guinea regain their independence.”*

Cathy Pius; Physiotherapist, Papua New Guinea.

When Interplast first met Cathy, she was one of the few allied health professionals supporting complex surgical patients in Madang, Papua New Guinea. Over the past seven years, she has championed rehabilitation as an essential part of care, not just an afterthought to surgery.



Through mentoring and advocacy for a multidisciplinary approach to care, Interplast was able to support Cathy's professional development and see her grow into a leader among her peers. Today, she provides insight into each patient's capacity for suitable post-surgical care and ensures physiotherapists work alongside surgeons as equal members of a healthcare team.

This year, Cathy worked with our volunteers and local surgeon Dr Kaycii Amoko to mobilise a travelling burns unit — embarking on a journey across the country to visit remote villages. At each location, the team facilitated a two day burns education course for local healthcare professionals. Cathy provided training for her peers; strengthening knowledge of wound care, massaging, splint fabrication and appropriate exercising and positioning to reduce risk of scar contractures and help healing post-surgery.

Health professionals like Cathy are invaluable not just to Interplast programs, but to the communities and hospitals they serve.

## Investment in local leaders drives sustainable change

When Interplast first arrived in Bhutan in 2014, Dr Sonam Jamtsho was a young general surgery resident at Jigme Dorji Wangchuck National Referral Hospital. Working alongside the visiting Interplast teams sparked a passion for plastic and reconstructive surgery that has not dimmed since.

With support from Interplast, Dr Jamtsho completed fellowships in India, Nepal and a year-long placement in South Australia. Today, he is Bhutan's first specialist plastic and reconstructive surgeon and has dedicated himself to advancing care for people with severe burns and complex injuries.

Dr Jamtsho is passionate about sharing his training and embedding his knowledge into Bhutan's health system. By introducing early excision and grafting techniques, he has already significantly improved patient survival

and recovery. However, he recognises that burns care is resource-intensive and requires a strong multidisciplinary team — something he is determined to build in the years ahead.

*“Now, it's more about building local capacity. We can consult with volunteers year-round, follow up cases, and take on more complex surgeries with confidence.”*

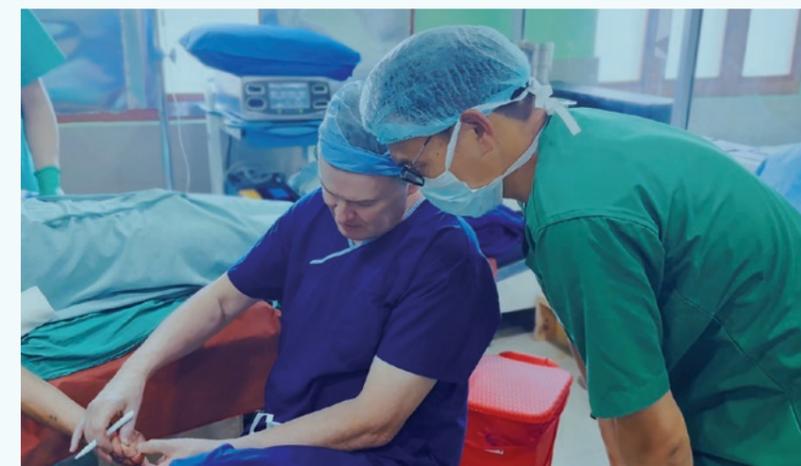
Dr Sonam Jamtsho; Plastic and Reconstructive Surgeon, Bhutan.

Through his dedication, people are more likely to return to work, regain function and live in dignity after a burn injury, and Bhutan is a step closer to locally-available, quality plastic and reconstructive care — a powerful legacy of partnership with Interplast.

**Left:** Cathy Pius with volunteer Penny McMahon, Papua New Guinea, 2019.

**Right:** Dr Sonam Jamtsho with volunteer Dr Michael McCleave, Bhutan, 2025.

**Next:** Clinical team supporting a surgical program in Wewak, Papua New Guinea, 2024.



# Hospital improvement

Strengthening local health services is central to our program operations model. By partnering with ministries of health, hospitals, and community organisations, we work together to improve clinical pathways, patient safety protocols, and referral systems.

Interplast consults with our partners to prioritise hospitals that can facilitate our teams and benefit from capacity-building initiatives. We carefully consider program logistics, safety, cultural contexts, national health priorities, legal approvals, and fair distribution of programs to ensure resources are used responsibly and equitably.

With 18 hospitals and clinics benefiting from initiatives this year, we've seen access and outcomes improve for hundreds of patients.

## New clinical procedures streamline care

At Boram General Hospital in Papua New Guinea, we collaborated with local leaders to establish a new pre-operative screening process and post-anaesthetic care unit (PACU) during our surgical program in March of 2025. These improvements were made a priority after feedback from staff on previous programs highlighted their need.

*"I have learned a lot, especially [about] patient recovery in the PACU area using a tool recovery sheet [as] trained by Chris Hunter."*

Marta Kela; Nurse Manager, Papua New Guinea.

These simple but vital changes reduced surgical delays and improved patient safety — exemplifying a successful model that is being adopted in other facilities around the country.



# System strengthening

Building resilient health systems that can deliver safe, equitable care every day depends on sustainable change and a long-term strategy. By aligning with national priorities and embedding best practices, we ensure that health systems are stronger, more efficient, and better prepared to serve communities — not just today, but for generations to come.

Many people in the Pacific and Asia live a great distance from major hospitals. It is vital that health systems adequately cover vulnerable communities in remote places. We work closely with local partners, drawing on their resilience and knowledge to dismantle barriers to safe, high-quality care.

## Addressing an escalating crisis in Kiribati

As the prevalence of diabetes continues to increase in Kiribati, its healthcare system is straining under increased rates of related complications, such as foot wounds. Without early intervention, a person with a foot wound can contract an infection, which may result in hospital admission, amputation or even death.

This year, Interplast launched in-country activities on a three-year program to strengthen the prevention and treatment of foot wounds. Supported by the Australian Government through the Kiribati-Australia Health Sector Program Phase II, we are working



with the local government, health facilities and organisations to improve staff knowledge, facilities, procurement, strategy and education.

Our first activity was in February and saw our team travel to Tungaru Central Hospital to deliver training to a multidisciplinary group of doctors, nurses and allied health staff. Over five days, the group was led through the Keep Moving training package. This course provided a comprehensive guide to understanding, preventing, assessing and managing diabetic foot wounds. Instructors also led practical demonstrations, with assistance from three patients who were able to immediately benefit from the cohort's increased knowledge.

*"I strongly recommend that this type of training be delivered to all healthcare workers... Amputation rate is alarming in Kiribati and I believe this could expand health workers knowledge and skills to address this major issue."*

Meeri Tekanene; Non communicable diseases Program Manager, Kiribati.

We also delivered this training to a new cohort in May, bringing the total number of trainees on this program so far to 31. Over the next few years, Interplast will grow and expand on this training. We will begin equipping the next generation of educators to lead future training in diabetic foot care.

Additionally, we will be working closely with the Ministry of Health and Medical Services to support the creation of clinical guidelines, service protocol and public health materials.

We also hope to support the establishment of a diabetic foot clinic, with national procurement and data collections systems, and outreach support for those in remote areas of Kiribati.

Our team look forward to continuing the critical work of reducing avoidable amputations and improving health outcomes in Kiribati.

**Previous:** Volunteer Natalie Morgan demonstrating diabetic foot care treatment, Kiribati, 2025.

**Below:** Participants of diabetic foot care training, Kiribati, 2025.



## Gender Equality, Disability & Social Inclusion

At Interplast, we believe our role is not only to deliver life-changing surgical and allied health services across the Pacific and Asia, but to ensure that these services are accessible, inclusive and equitable for all.

Our commitment to Gender Equality, Disability & Social Inclusion (GEDSI) is central to how we design, deliver, and evaluate our programs. We also work with hospitals and ministries of health to identify and address barriers in their services and systems. This includes developing practical tools for disability-inclusive service delivery and supporting the integration of GEDSI indicators into monitoring and evaluation frameworks.

### Embedding inclusion through education

In 2024, we launched the *Gender & Disability Inclusion in Healthcare Settings* online education module. This training was co-designed with Pacific partners and introduces relevant concepts of gender, disability, and intersectionality in healthcare settings. Using lived experiences, interactive learning tools, and regionally-sourced video stories, the module equips healthcare workers with the knowledge and practises to make services more inclusive.

By May 2025, the module had been accessed by healthcare workers across 30 countries, with particularly strong uptake in Fiji, Indonesia and

Philippines. Importantly, engagement was not limited to clinical staff – administrators and community health workers also participated, ensuring that learning could be implemented throughout all aspects of care.

*“Insightful module for broadening understanding of human rights of preferential gender and disability of individual that needs to be included in health care settings.”*

Ilisapeci Saqacola; Registered Nurse, Fiji.

Looking forward, Interplast will continue to deepen GEDSI integration across volunteer clinical and training teams, digital learning innovations, and local partnerships, as part of our commitment to build more inclusive, equitable services and systems.

**Below:** Team in theatre, Tonga, 2024.



# Monitoring, Evaluation & Learning

Interplast's Monitoring, Evaluation & Learning (MEL) Framework ensures that we can measure our impact, learn from our experiences, and remain accountable to our partners, donors and the communities we serve.

This year, we continued to strengthen our MEL systems across all four pillars of our work. Key features of our approach included:

- **Evidence-based accountability:** We gained insight into the impact, challenges and successes of activities by inviting stakeholders to participate in annual surveys, conducting comprehensive post-activity reviews, and building feedback opportunities into each program. This evidence also provided a strong foundation for transparent dialogue with stakeholders.
- **Adaptive learning:** The cycle of reflection built into our program delivery enabled us to innovate. Based on our learnings, we have made proactive and reactive changes to program delivery and advised our partners on strategic actions.
- **Value for money:** With support from our Clinical Governance Committee, we reviewed activity data to ensure outputs remain high quality, locally relevant, and cost-effective.

## Scholarship and fellowships create ripples of impact

By identifying and empowering key professionals, Interplast's scholarship and fellowship programs aim to strengthen the

health workforce of the Pacific and Asia. This financial year, we awarded one fellowship and one scholarship: supporting a Tongan prosthetist orthotist during a 6-month program in Australia, and a ni-Vanuatu anaesthetist at Fiji National University. We also undertook a comprehensive evaluation of scholarship outcomes as part of our MEL Framework.

We were pleased to confirm that scholarships are delivering a significant and sustained impact. Interplast scholarship recipients reported not only improved technical skills and knowledge, but also greater confidence to take on leadership roles within their hospitals and professional associations. Many have gone on to mentor junior colleagues, expanding the reach of Interplast's investment.

Additionally, the evaluation highlighted how scholarships contribute to more inclusive and sustainable health systems. Several recipients are leading initiatives that improve access for women, people with disabilities, and rural populations — aligning with our commitment to equity in healthcare.

While the results reaffirm the value of supporting clinicians to pursue advanced training opportunities, we will continue to refine our approach. By embedding ongoing reflection, feedback, and partner input into the scholarship program, we can stay responsive to local needs and continue to deliver long-term, systemic change.

**Right:** Team in theatre, Samoa, 2024.



# Acknowledgements

## Volunteers

Beyond donating their expertise in specialised healthcare roles, Interplast volunteers also act as teachers, mentors, role models and advocates. We are deeply grateful to have the support of such a skilled cohort — and are proud to be an organisation that attracts such dedicated, passionate individuals.

This year, we welcomed 11 new volunteers, contributing to a total of 48 volunteers working on Interplast programs. Combined, they spent a total of 492 days providing care and education in the Pacific and Asia.

### Allied health

- Katie Anjou
- Jenny Ball
- Rebecca Bowes
- Suzanne Caragianis
- Ryan Causby
- Janella Christie
- Narelle Cook
- Megan Fitzgerald
- Sarah Florisson
- Kristin Graham
- Nicola Massy-Westropp
- Penelope McMahon
- Natalie Morgan
- Melissa Parkin
- Alison Taylor.

### Anaesthetists

- Robert Buckland
- Sarah Goetz
- Paul Goggin
- Jessica Lim
- Todd Maddock
- David Pescod
- Moira Rush
- Jonathan Stacey.

### Nurses

- Melissa Andres
- Vanessa Dittmar
- Kim Harris
- Lauren Harrower
- Christine Hunter
- Mary-Jane Laing
- Josephine Luke
- Patricia McCristal
- Jennifer McKinnon
- Julie O'Donnell
- Joanne Oxbrow
- Rebecca Schrale
- Philippa Tesselaar
- Heidi Woods-Lehnen.

### Surgeons

- Siddharth Karanth
- Damian Marucci
- Zachary Moaveni
- Michael McCleave
- Mark Moore
- David Morgan
- Benjamin Norris
- Craig Quarmby
- Tam Quinn
- Graham Sellars
- Kirk Williams.

**Below:** Allied health workshop, Bhutan 2024.  
**Right:** Attendees of the Pacific Heads of Nursing and Midwifery Conference, Fiji, 2025.



## Local partners

The work delivered by Interplast would not be possible without the support and commitment of our local partners. We are proud to work alongside government ministries and departments, hospitals and clinics, educational institutions, and local community groups to improve systems and outcomes for patients and families.

These organisations, and the dedicated people who work for them, collaborate in the design and delivery of our program to ensure they address local priorities.

We recognise and deeply appreciate their expertise, knowledge and commitment to our shared goals.

### Bhutan

- Jigme Dorji Wangchuk National Referral Hospital
- Khesar Gyalpo University of Medical Sciences
- Ministry of Health.

### Fiji

- Ba Hospital
- Colonial War Memorial Hospital



- Fiji National University
- Frank Hilton Organisation
- Korovisilou Health Centre
- Lami Health Centre
- Lautoka Hospital
- Ministry of Health & Medical Services
- Nadi Hospital
- Rakiraki Hospital
- Sigatoka Hospital
- Tavua Hospital
- Vunidawa Hospital.

## Kiribati

- Ministry of Health & Medical Services
- Tungaru Central Hospital
- Tungaru Rehabilitation Services.

## Mongolia

- Mongolia Japan Hospital
- Mongolia National University of Medical Sciences
- Mongolian Society of Anesthesiologists
- National Burns Center
- National Center for Trauma and Orthopaedics
- National Cancer Center.

## Papua New Guinea

- Angau General Hospital
- Badminton Papua New Guinea
- Boram General Hospital
- National Department of Health

- Nonga Hospital
- Port Moresby General Hospital.

## Samoa

- Ministry of Health
- Tupua Tamasese Meaole Hospital.

## Solomon Islands

- Dreamcast Theatre
- Gizo Hospital
- Honiara National Referral Hospital
- Ministry of Health & Medical Services.

## Tonga

- Ministry of Health
- Vaiola Hospital.

**Below:** Clinical team supporting the Hands & Burns Roadshow, Papua New Guinea, 2024.



# Institutional partners

Collaboration is essential to effective and sustainable outcomes. We are honoured to work with the following prestigious institutions on our programs. By sharing resources, knowledge and expertise, we maximise impact for people in the Pacific and Asia.

- Australian and New Zealand Burn Association
- Australian and New Zealand College of Anaesthetists
- Australian Catholic University
- Australian Society of Anaesthetists
- Australian Society of Plastic Surgeons
- Interburns

- MinterEllison
- New Zealand Society of Anaesthetists
- Overseas Specialist Surgical Association of Australia
- Pacific Rehabilitation and Assistive Technology Association
- Praxhub
- ReSurge International
- Rotary New Zealand World Community Service Limited
- Rotary Oceania Medical Aid for Children
- Royal Australasian College of Surgeons
- Therapist Support Laboratory
- World Health Organization.

# Funding partners

Interplast is supported by some of Australia and New Zealand's most respected corporate and philanthropic partners, who demonstrate their ongoing commitment to positive and meaningful change across the Pacific and Asia.

Interplast wishes to acknowledge the incredible individuals, groups and

businesses that support our mission. We thank each and every one for the difference that they make.

## Corporate partners

- Avant Insurance Limited
- Össur Australia
- PanAust.

## Probono support

- Chemtronics Biomedical Engineering
- Dr Anna Pierce (Infections Diseases Physician)
- Interface Technology Orthotics and Prosthetics
- Johnson & Johnson Medical
- Melbourne Pathology
- Mun Global
- MinterEllison
- OPC Health
- PolyNovo Biomaterials
- Stryker.

## Trusts and foundations

- Datt Family Foundation
- Harold Thomas Rotary Trust
- J&B Jackson Foundation
- James Family Foundation
- Merwe Laws Foundation Ltd
- Mulnot Foundation
- Nigel & Patricia Peck Foundation
- Roberts Pike Foundation
- The Baker Foundation
- The Orloff Family Charitable Trust
- Topol Charitable Trust.

## Institutional donors

- Australian and New Zealand College of Anaesthetists
- Australian Society of Anaesthetists
- Badminton Oceania
- Department of Foreign Affairs and Trade

- The Pacific Community (SPC)
- World Health Organization.

We also thank the many private donors who chose to make a difference with Interplast.

## RACS Surgeon's Charity Ball

This year the Royal Australasian College of Surgeons in South Australia chose to support Interplast through their annual charity ball. Over the evening, we had the pleasure of connecting with surgeons and the broader surgical community — sharing stories from recent programs and collectively remembering surgeon and long-time Interplast volunteer, Dr Tim Proudman.

*"It was a pleasure to meet with the many South Australians who have been a meaningful part of Interplast's history. I would especially like to thank the Royal Australasian College of Surgeons for their hospitality, the volunteers, and the Rotarians who attended in support of Interplast. The strength of our collaboration is what enables us to continue changing lives."*

Tom Roth, Interplast CEO.

Through this event, RACS and the surgical community of South Australia raised over \$36,000 to support Interplast's programs in the Pacific and Asia. Our deepest gratitude to RACS and their representatives who enabled this incredible achievement.

# Community partners

We are thankful for the support and confidence of the many incredible individuals, families and community groups who have raised funds, advocated for our mission and promoted our work. Changing the world looks a little different to everybody. Here are a few ways people have changed lives with Interplast.

## Adventuring for accessible health care

Chloe Lister and Mary Anne Whiting spent months training and fundraising before travelling down to The Bay of Fires in Tasmania. More than a simple hike, this 4-day trek took them across 40km of breathtaking coastline and diverse terrain.



*"I'm thrilled to represent Polynovo and do my bit to support the amazing work of Interplast."*

Chloe Lister, Interplast supporter.

Together with the fundraising efforts of Rebecca Schrale, who was volunteering in Fiji during the time of the trek, their amazing effort not only resulted in incredible personal achievement, but also raised over \$13,000 for Interplast programs.

## Getting active for healthier futures

We're incredibly grateful to Vincent Choi, a plastic surgeon who ran in the Runaway Sydney Half Marathon and raised over \$2,000 for Interplast.

*"Helping patients with plastic surgery conditions is a cause close to my heart. Any plastic surgeon training in a privileged environment like Australia should give back whenever they can."*

Vincent Choi, Interplast supporter.

Vincent was motivated to support our work in the Pacific and Asia after learning about Interplast from colleagues who had volunteered on our programs — demonstrating the impact of advocacy and sharing stories of change.



## Going the extra mile for a good cause

A huge thank you to the Lin family for going the extra mile at the Melbourne Marathon Festival last year and raising over \$1000 for Interplast!

*"We had a great time and ran with a big group of school friends on the day... It's always a pleasure to support Interplast and we'll definitely be up for it again next year."*

Frank Lin, Interplast volunteer.

## Leaving a legacy of healing

We are deeply grateful to those generous individuals who choose to leave a gift to Interplast in their Will. This year, Interplast was the grateful beneficiary of four bequests, thanks to the thoughtful planning of remarkable donors. These legacies are a powerful reminder

that an act of compassion and commitment of today can shape a better tomorrow.

*"I believe in Interplast's mission and its commitment to lasting, sustainable change. I encourage others to consider leaving a gift as well. It's a way to ensure this important work endures, helping people for years to come."*

Paul Ferguson, Interplast Director.

Including Interplast in your Will today will transform lives tomorrow. Find out more at [interplast.org.au/gift-in-will](https://interplast.org.au/gift-in-will) or contact us on 03 7042 5460 or at [contactus@interplast.org.au](mailto:contactus@interplast.org.au).

**Previous:** Chloe and Mary Anne on their fundraising trek, Tasmania, 2024.

**Above:** Vincent running in the Sydney Half Marathon, Sydney, 2024.

# Rotary

There since the very beginning, Rotarians continue to lend us their cooperation, support and commitment. We celebrate every Rotarian, Club and District who have helped Interplast secure a healthier, better future.

To hear about the contributions of Rotarians throughout the year, as well as all the news from our programs, we welcome Rotarians to sign up for our monthly newsletter. You are invited to reach out to our Rotary Coordinator by calling **03 7042 5460** or at [contactus@interplast.org.au](mailto:contactus@interplast.org.au).

## Donating Rotary Clubs for 2024-25

### Australia

#### Victoria

- Albury North
- Alexandra
- Appin Park
- Bacchus Marsh
- Ballarat East
- Beaumaris
- Bellbridge Lake Hume
- Belvoir-Wodonga
- Bentleigh
- Moorabbin Central
- Broadmeadows
- Bundoora
- Canterbury
- Central Melbourne
- Cobden
- Cobram
- Colac West
- Diamond Creek
- Dromana
- Eltham
- Finley

- Foster
- Frankston
- Frankston Peninsula 2.0
- Frankston Sunrise
- Grovedale Wearn Ponds
- Hamilton
- Heidelberg
- Kardinia
- Kerang
- Kinglake Ranges
- Koo Wee Rup-Lang Lang
- Kyabram
- Lavington
- Manningham City
- Mansfield
- Maroondah
- Maryborough
- Mildura Merbein
- Mitcham
- Mitchell River
- Mooroopna
- Mordialloc Mentone
- Moreland
- Mornington
- Mount Beauty
- Mount Eliza
- Mount Martha
- Mount Waverley
- Pascoe Vale
- Phillip Island and San Remo
- Preston
- Red Cliffs
- Rosebud-Rye
- Rowville Lysterfield
- Sale
- Seymour
- Shepparton Central
- Shepparton South
- Somerville
- Somerville-Tyabb
- Sorrento
- Strathmore
- Tallangatta
- Tocumwal
- Torquay
- Wandin
- Warrandyte Donvale
- Warrnambool
- Warrnambool Central
- Warrnambool Daybreak
- Waverley
- Whittlesea
- Williamstown
- Yarrawonga Mulwala
- Yea.

### New South Wales

- Armidale Central
- Boggabri
- Corowa
- Corrimal
- Cowra
- Crookwell
- East Maitland
- Gerringong Sunrise
- Gloucester
- Gunnedah
- Hunters Hill
- Liverpool
- Lower Blue Mountains
- Morisset
- Nelson Bay
- Nepean
- Padstow
- Parramatta
- Penrith Valley
- Shellharbour City
- Springwood
- Walcha.

### Queensland

- Archerfield
- Ayr
- Caboolture
- Cleveland
- Mackay West
- Monto
- Rockhampton North
- Surfers Paradise
- Walkerston.

### South Australia

- Clare
- Edwardstown
- Goolwa
- Morphett Vale
- Prospect SA
- Regency Park
- Victor Harbor
- West Lakes.

### Tasmania

- Glenorchy
- Howrah
- Salamanca
- Smithton
- Youngtown.

### Australian Capital Territories

- Tuggeranong.

### New Zealand

#### Auckland Region

- Auckland
- Auckland East
- Auckland Harbourside
- Auckland South
- Drury
- Greenlane
- Highbrook
- Howick
- Manukau City Sunrise
- Newmarket
- Otahuhu
- Papakura
- Parnell
- Remuera
- St Johns Ellerslie.

#### Waikato/Bay of Plenty

- Katikati
- Pukekohe
- Waiuku.

#### Wellington Region

- Rotary e-Club of Change Makers.

#### Northland

- Mangere.

#### South Island

- Waiheke Island

**Right:** Carol, Stephen and David at the 9790 District Conference, New South Wales, 2025.

## Going above and beyond

Interplast was incredibly fortunate to have been chosen as the Partner Project of the inspirational and dynamic Carol O’Connell.

Travelling thousands of kilometres across District 9790, which stretches from the north of Melbourne to New South Wales, Carol and her partner, District Governor Stephen O’Connell, mobilised the sprawling and diverse district, which. This year, she shared the Interplast story with hundreds of Rotarians from 65 Clubs and raised over \$37,000 for Interplast programs!

Carol was able to meet Interplast volunteer surgeon, Dr David Morgan, at the well-attended District conference in Albury. There, David delivered a powerful keynote speech and joined Carol on one of the final objectives of her project — to walk 979kms over the year.



The passion and commitment of Carol, David and the Rotarians of District 9790 has been inspirational, and the results wildly exceeded even Carol’s expectations. Interplast sincerely thanks Carol and all District 9790 Clubs that donated to Interplast in 2024-2025 — we could not do what we do without the support of Rotarians like them.

## Bringing clubs together for a cause

Since 2019, Rotary Clubs in District 9920 New Zealand and the Harold Thomas Rotary Trust have donated over \$100,000 (NZD) to Interplast. Interplast District 9920 Chair, Shefali Mehta QSM, BEM, JP, has championed this amazing fundraising effort to incredible success.

Shefali’s passion for supporting Interplast’s work in developing Pacific nations has funded surgical programs in Kiribati and Tonga, and a nurse education program in Kiribati.

**“My success is not mine alone. It is the success of many.”**

Shefali Mehta, Interplast District 9920 Chair.

It is the commitment of these many Rotary Clubs and Rotarians in D9920 that has enabled Interplast to change countless lives in the Pacific. Thank you on behalf of all the patients who have benefited, and will continue to benefit, from the programs funded by Shefali and Rotary Clubs in New Zealand.

## Rotary Club Lifetime Cumulative Donations

### Diamond supporters Canning River

over \$1,000,000 raised!

\$200,000+

### Ruby supporters

Belmont WA  
Seaford-Carrum Downs  
Wandin

\$100,000 - \$200,000

### Sapphire supporters

Ascot  
Balwyn  
Bentleigh Moorabbin Central  
Mordialloc Mentone  
Mornington  
Nunawading  
Osborne Park  
Upper Blue Mountains Sunrise.

\$70,000 - \$100,000

### Emerald supporters

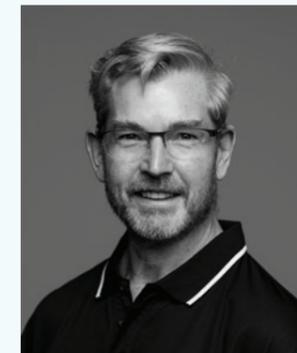
Archerfield	Kalamunda
Auckland East	Mount Eliza
Ayr	Phillip Island and
Box Hill Central	San Remo
Caringbah	Preston
Gawler	Ryde
Ipswich City	Sorrento.

\$50,000 - \$70,000

## Honoured Members

We are committed to recognising the accomplishments of the people who stand out in their commitment and support for our mission. Our Honoured Member award invites the wider Interplast community to celebrate their achievements and formalises an ongoing relationship with these valued persons.

### Dr Ian Hogarth



Dr Ian Hogarth has worked as an anaesthetist in Australia and the United Kingdom, in both metropolitan and regional areas. Over his storied career, Ian has been responsible for teaching a vast

number of anaesthetic trainees, including those on many Interplast programs.

Ian began volunteering with Interplast in 2005 and has since kindly provided his specialist skills on 16 international programs across five countries — including in Myanmar, Bangladesh, Papua New Guinea, Mongolia and Fiji. His talent was spotted early and he was invited to join what is now known as the Clinical Governance Committee in 2007, of which he has since been a valuable member.

Ian has become famous amongst the team for his generosity. He has often been the last-minute

saviour of programs, jumping in to donate his time when other volunteers unfortunately have to pull out on short notice. His dedication to our mission has been inspiring.

### Marie Dorrington



Marie Dorrington is an educator with more than 40 years experience, a committed Rotarian, and a proud supporter of the work done by Interplast. She was awarded an OAM in 2019.

Marie has been a Rotarian since 1997 and has held a range of leadership positions within her Club and District, including District Governor of Rotary International District 9500 in 2012/13.

Involved with Interplast since 2013, Marie has been a Board member of Interplast and has served as Chair of the Rotarian Committee, and the Design, Monitoring & Evaluation Committee since 2015. She is also currently a Company Member of Interplast.

Marie has brought more than just expertise and experience to Interplast — she is a dedicated advocate for our work and her passion for the Rotary/Interplast partnership is a strong driver for the wider support of the Rotary community. We are honoured to have her ongoing support.

# Ambassadors

Interplast Ambassadors use their platforms to champion our mission and amplify the voice of our partners in the Pacific and Asia. They embody our values of integrity, respect and collaboration in their own work and we are proud to have their support.

- Ms Turia Pitt
- Mr Mike Rolls
- Ms Sam Squiers.

## Sam's support for life-changing surgery

*"We may be from different countries, different worlds and different circumstances, but I know that look so well... because it was what I wore on my own face when my youngest, Elle, was diagnosed with a cleft."*

Sam Squiers, Interplast Ambassador.

Sam's personal connection with our work gives her a special understanding of its importance. During her time with the team in Bhutan, she was able to share photos of Elle, now thriving after treatment, with other worried parents.

The Interplast team visited Bajo Hospital to work with local clinicians to address complex and specialist surgeries, such as cleft lip and palate repairs and reconstruction after burn injuries. This was also an opportunity



to support the hard-working health professionals who are participating in the establishment of a new plastic and reconstructive unit, the first of its kind in the country.

The dedication, resilience and skill of volunteers and local staff was inspiring to Sam, who thought much about her daughter and the access to care she had in Australia.

*"We talk about Interplast giving people life-changing surgery, well this has definitely been a life-changing experience for me."*

Sam Squiers, Interplast Ambassador.

We are grateful to Sam for taking the time to immerse herself in our work and for sharing Interplast's life-changing work to new audiences.

**Above:** Sam and Karma after his surgery, Bhutan, 2025.

**Right:** Team in theatre, Bhutan, 2025.



# Governance

## Company Members

**Professor Mark Ashton**  
Australian Society of Plastic Surgeons  
nominee

**Mr John Barnes**  
Rotarian Nominee  
*Retired June 2024*

**Mr John Dodd OAM**  
Rotarian Nominee  
*Retired August 2024*

**Ms Marie Dorrington OAM**  
Rotarian Nominee  
*Appointed November 2024*

**Mr Brian Guest**  
Rotarian Nominee  
*Retired June 2024*

**Mr David Inglis AM**  
Independent Nominee  
*Resigned May 2025*

**Dr Michael McGlynn OAM**  
RACS nominee

**Dr Keith Mutimer AM**  
RACS nominee  
*Retired November 2024*

**Mrs Dianne North OAM**  
Rotarian Nominee  
*Appointed July 2024*

**Dr Murray Verso**  
Rotarian Nominee  
*Appointed July 2024*

**Professor David Watters AM OBE**  
RACS nominee  
*Resigned April 2025*



**Left:** Emergency Management of Severe Burns training, Fiji, 2024.

**Right:** Desmond after surgery, Papua New Guinea, 2024.

## Board of Directors

### President

**Dr Kirstie MacGill**  
Bachelor of Medicine, Bachelor of Surgery,  
Fellow Royal Australasian College of Surgeons,  
Diploma in Anatomy, Master of Surgical Education

### Vice President

**Ms Hayley Morris**  
Bachelor of Arts (Communication)  
*Resigned August 2024*

**Dr Philip Ragg**  
Bachelor of Medicine, Bachelor of Surgery,  
Fellow Australia and New Zealand College of  
Anaesthetists

### Treasurer

**Mr Frank Micallef**  
Bachelor of Business (Accounting), Master  
of Accounting, Grad Dip Ed, FCPA, FAICD

### Secretary

**Mr Paul Ferguson**  
Bachelor of Economics, Bachelor of Laws

### Directors

**Mr John Dodd OAM**  
Bachelor of Law and Economics  
*Retired August 2024*

**Ms Marie Dorrington OAM**  
Bachelor of Arts, Diploma of Education,  
Diploma of Teaching  
*Retired November 2024*

**Ms Marie-louise Lees**  
Bachelor of Engineering (Chemical), CPEng,  
NPER, Engineers Australia Member

**Dr Zachary Moaveni**  
Bachelor of Medicine, Bachelor of Surgery,  
Fellow Royal Australasian College of Surgeons

**Dr David Morgan**  
Bachelor of Medicine, Bachelor of Surgery,  
Fellow Royal Australasian College of Surgeons

**Mr David Wilden**  
Graduate Certificate in Public Sector  
Management, Master of Business  
Administration



# Committees

## Executive Committee

Consisting of the President, Vice President, Secretary and Treasurer, the Executive Committee meets as required to provide strategic support to the CEO.

## Audit & Risk Committee

The objective of the Audit & Risk Committee is to assist the Board of Directors to discharge its corporate governance responsibilities in relation to financial affairs and compliance with regulatory requirements.

- Mr Frank Micallef (Chair)
- Ms Maybelle Chia
- Mr Paul Ferguson
- Dr Kirstie MacGill
- Dr Zachary Moaveni.

## Clinical Governance Committee

The Clinical Governance Committee assists the Board of Directors to discharge its corporate governance responsibilities to exercise due care, diligence and skill in relation to clinical review and risk involved in the implementation of program activities.

- Dr Philip Ragg (Chair)
- Professor Mark Ashton
- Ms Jenny Ball AM
- Mr Chris Bennett
- Dr Ian Hogarth
- Mr James Leong
- Dr Kirstie MacGill
- Mr Peter Maloney
- Ms Penny McMahon
- Dr David Pescod AO
- Ms Robyn Price
- Mr Anand Ramakrishnan
- Ms Leonie Simmons.

## Design, Monitoring & Evaluation Committee

The Design, Monitoring & Evaluation Committee provides programming advice to the Board to ensure our work meets best practice design and evaluation guidelines.

- Ms Marie Dorrington (Chair)<sup>1</sup>
- Mr David Wilden (Chair)
- Dr Kirstie MacGill
- Dr Michael McGlynn
- Ms Noreen McGrath
- Dr David Morgan
- Ms Joanne Oxbrow
- Ms Amanda Richmond
- Professor David Watters.

## Rotarian Committee

The Rotarian Committee provides professional advice and assistance to the Board of Directors in relation to all matters pertaining to our relationship with Rotary Clubs and Districts across Australia and New Zealand.

- PDG John Dodd (Chair)<sup>2</sup>
- PDG Marie-louise Lees (Chair)
- PDG John Barnes<sup>1</sup>
- PDG Gerard Blizzard
- PDG Marie Dorrington<sup>1</sup>
- Mr Paul Ferguson
- PDG Linda McLerie
- PDG Dianne North OAM
- PDG David Tolstrop<sup>2</sup>
- PDG Murray Verso
- PDG Iain Wakefield.

## Allied Health Working Group

The Allied Health Working Group provides expert advice and assistance on the design and evaluation of Interplast program activities that include components of hand therapy, physiotherapy and burns rehabilitation.

- Ms Brodwen McBain (Chair)
- Ms Katie Anjou
- Ms Jenny Ball
- Mrs Shirley Collocott
- Ms Yvonne Fellner<sup>3</sup>
- Ms Megan Fitzgerald
- Ms Sarah Florisson
- Ms Diana Francis<sup>4</sup>
- Ms Sharon Goldby
- Ms Kylie Harrison
- Ms Penny McMahon
- Ms Beth McNeish
- Mr Sam Nichols
- Ms Melissa Parkin.

<sup>1</sup> Resigned November 2024   <sup>2</sup> Resigned August 2024   <sup>3</sup> Resigned June 2024   <sup>4</sup> Resigned January 2024



# Finance

## Our year in review

This financial year, Interplast reported an operating deficit of \$692,904. Our deficit was primarily the result of increased administration and other operating costs, as Interplast continues to support the operational cost of program delivery in the Pacific and Asia.

We have curtailed our program activities to those with secured funding which reflects our focus on financial stability.

We have also reduced our operating overheads while we look to restore our fundraising income, which has been impacted since the COVID-19 pandemic. The board and management are focused on engagement with core stakeholders — volunteers, donors and partner institutions and countries — to ensure ongoing growth and sustainability.

*Left: Fellowship recipient Vai'uli fabricating a prosthesis, Western Australia, 2024.*

### Income

Income has stabilised and we have seen a growth of 16% compared to last year. This has been achieved through reengagement with key stakeholders and by targeting additional government funding — which has doubled from last financial year, but still only represents 27% of total funding to maintain source diversity.

- **Monetary donations and bequests**  
\$1,105,786 (55%)  
*Income received from the Australian public and corporations in the form of public donations, fundraising and bequests.*
- **DFAT grants** \$545,318 (27%)  
*Income received directly from DFAT, ANCP and DFAT Management contractors.*
- **Other Australian grants** \$193,429 (10%)  
*Income received from other Australian organisations, trusts and foundations.*
- **Investment income** \$130,189 (6%)  
*Interest and other investment income.*

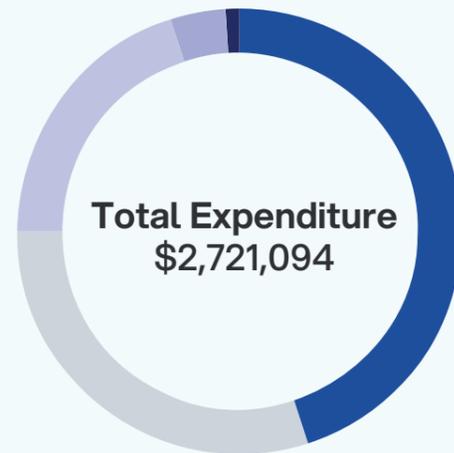


- **Non-monetary donations and bequests**  
\$22,088 (1%)  
*In-kind donations.*
- **Overseas grants** \$23,500 (1%)  
*Income received from overseas corporations and trusts.*
- **Other income** \$7,880 (<1%)  
*Other incidental income.*

## Expenditure

Expenses reduced by 17% compared to last year — reflecting both reducing our overheads and only undertaking operating activities with secured funding.

- **International programs** \$1,233,375 (45%)  
*Expenses and support costs associated with our overseas programs.*
- **Accountability and administration** \$815,175 (30%)  
*Costs necessary to run the organisation. Includes staff time, equipment, insurance premiums, rent, and consultancy fees.*
- **Fundraising and marketing** \$555,051 (20%)  
*Costs associated with attracting support through donations, sponsorships and community awareness. Includes staff time, advertising, events, mail, website, and processing of donations.*
- **Community education** \$95,405 (4%)  
*Relate to increasing awareness and educating Australians on humanitarian/development issues.*
- **Non-Monetary Expenditure** \$22,088 (1%)  
*Costs that do not require expenditure of cash, such as depreciation and deferred charges.*

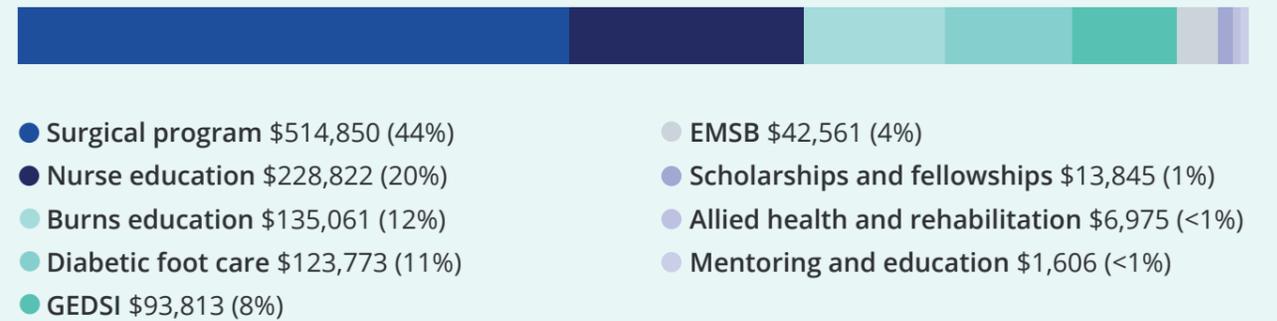


- **International programs** \$1,502,988 (50%)
- **Accountability and operating** \$815,175 (27%)
- **Fundraising and marketing** \$555,051 (19%)
- **Community education** \$95,405 (3%)
- **Non-monetary expenditure** \$22,088 (1%)

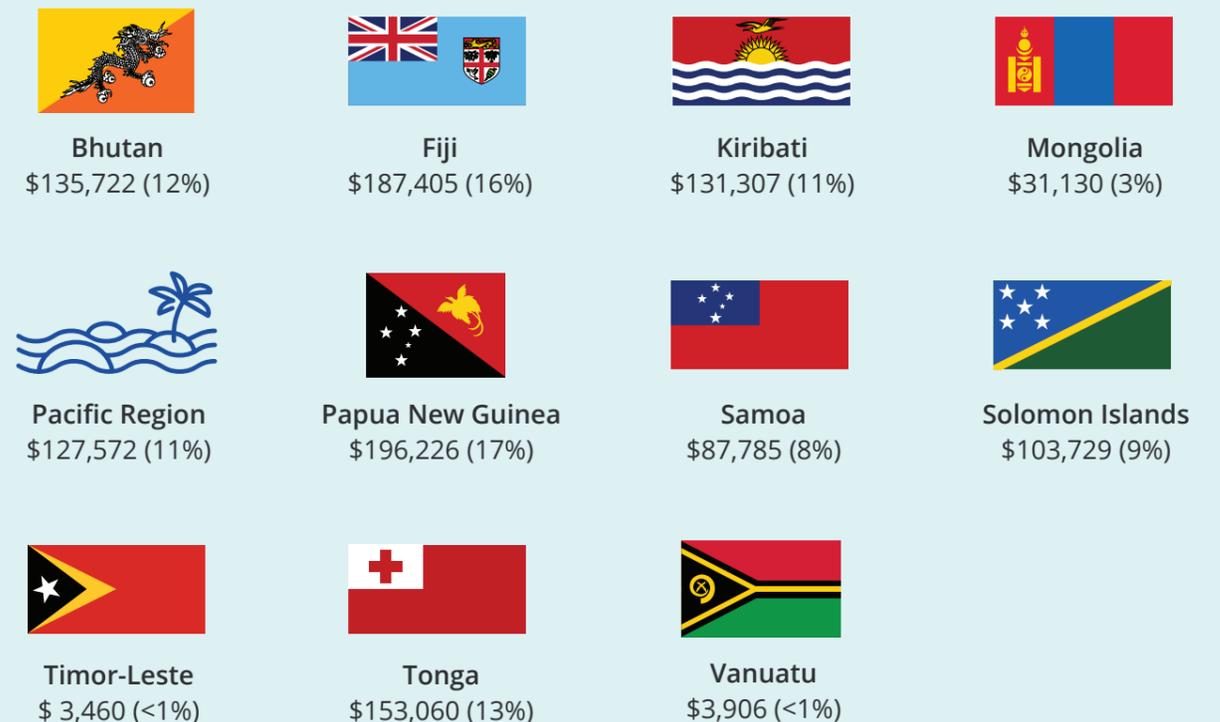
## True cost

The real value of our services is priceless. The majority of our workforce provides free services — contributing enormous value which is not reflected in our financial statements. We calculate this value using rates determined by DFAT which, given the highly specialised nature of our volunteers, provide a very conservative estimate of our volunteers' contributions.

## Expenditure by program type



## Expenditure by country and region



## Recognised development expenditure

### Value of Volunteer Services

The value of volunteer services is not included in the accounts. However, for the purposes of claiming DFAT Recognised Development Expenditure the following information has been prepared in accordance with the rates approved by DFAT.

Australian Volunteers for the year ended 30 June 2025	2025 (\$)	2024 (\$)
2025: 0 Office Volunteers for a total of 0 days 2024: 4 Office Volunteers for a total of 100 days	0	20,963
2025: 20 Medical Specialists for a total of 171 days 2024: 33 Medical Specialists for a total of 320 days	147,402	232,986
2025: 46 Allied Health Specialists, Nurse Educators and Nurses for a total of 333 days 2024: 32 Allied Health Specialists, Nurse Educators and Nurses for a total of 328 days	122,211	135,142
<b>Total Value of Volunteer Services</b>	<b>269,613</b>	<b>389,091</b>

## Summary financial statements

The summary financial statements have been prepared in accordance with requirements set out in the ACFID Code of Conduct. For further information on the Code please refer to the ACFID Code of Conduct Guidance available at [acfid.asn.au](http://acfid.asn.au) or by emailing [contactus@interplast.org.au](mailto:contactus@interplast.org.au). Further details are available in our Annual Financial Report which can be accessed at [interplast.org.au](http://interplast.org.au).

### Statement of comprehensive income for the year ended 30 June 2025

Revenue	2025 (\$)	2024 (\$)
Donations and Bequests		
Monetary	1,105,786	700,828
Non-monetary	22,088	35,015
Grants		
Department of Foreign Affairs & Trade	545,318	277,847
Other Australian	193,429	298,382
Overseas	23,500	254,872
Investment Income	130,189	183,533
Other Income	7,880	5,521
<b>Total Revenue</b>	<b>2,028,190</b>	<b>1,755,998</b>
Expenditure	2025 (\$)	2024 (\$)
International Development and Humanitarian Programs		
International Programs		
- Funds to International Programs	1,139,027	1,411,835
- Program Support Costs	94,348	256,631
Community education	95,405	127,413
Fundraising costs		
Public	555,051	591,169
Accountability and Administration	815,175	857,398
Non-Monetary Expenditure	22,088	35,015

Expenditure	2025 (\$)	2024 (\$)
Total International Development and Humanitarian Programs Expenditure	2,721,094	3,279,461
Total Expenditure	2,721,094	3,279,461
Deficit	(692,904)	(1,523,463)
Other Comprehensive Income	-	-
Total Comprehensive Loss	(692,904)	(1,523,463)

## Statement of financial position for the year ended 30 June 2025

Assets	2025 (\$)	2024 (\$)
<b>Current assets</b>		
Cash and cash equivalents	2,905,009	4,030,240
Trade and other receivables	32,405	25,842
Financial assets	81,879	72,587
Other assets	94,494	37,691
<b>Total current assets</b>	<b>3,113,787</b>	<b>4,166,360</b>
<b>Non-current assets</b>		
Property and equipment	10,294	20,814
Right-of-use assets	475,163	610,924
<b>Total non-current assets</b>	<b>485,457</b>	<b>631,738</b>
<b>Total assets</b>	<b>3,599,244</b>	<b>4,798,098</b>
<b>Liabilities</b>	<b>2025 (\$)</b>	<b>2024 (\$)</b>
<b>Current liabilities</b>		
Trade and other payables	56,994	130,057
Deferred income	655,471	852,346
Provisions	52,418	179,506
Lease liabilities	127,702	114,554

Liabilities	2025 (\$)	2024 (\$)
<b>Total current liabilities</b>	<b>892,585</b>	<b>1,276,463</b>
<b>Non-current liabilities</b>		
Provisions	11,007	5,377
Lease liabilities	383,258	510,960
<b>Total non-current liabilities</b>	<b>394,265</b>	<b>516,337</b>
<b>Total liabilities</b>	<b>1,286,850</b>	<b>1,792,800</b>
<b>Net assets</b>	<b>2,312,394</b>	<b>3,005,298</b>
<b>Equity</b>		<b>2024 (\$)</b>
Retained Earnings	151,619	540,809
Donor Restricted Reserve	960,775	1,264,489
General reserve	1,200,000	1,200,000
<b>Total equity</b>	<b>2,312,394</b>	<b>3,005,298</b>

## Statement of changes in equity for the year ended 30 June 2025

	Retained Earnings (\$)	Donor Restricted Reserve (\$)	General Reserve (\$)	Total (\$)
<b>Balance at 1 July 2023</b>	<b>1,520,440</b>	<b>1,808,321</b>	<b>1,200,000</b>	<b>4,528,761</b>
Comprehensive loss for the year	(1,523,463)	-	-	(1,523,463)
Reserve Transfer	543,832	(543,832)	-	-
<b>Balance at 30 June 2024</b>	<b>540,809</b>	<b>1,264,489</b>	<b>1,200,000</b>	<b>3,005,298</b>
Comprehensive loss for the year	(692,904)	-	-	(692,904)
Reserve Transfer	303,714	(303,714)	-	-
<b>Balance at 30 June 2025</b>	<b>151,619</b>	<b>960,775</b>	<b>1,200,000</b>	<b>2,312,394</b>

# Director's declaration



**Interplast Australia & New Zealand**  
A.B.N. 59 006 155 193

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**Incorporation**  
The company is incorporated under the *Corporation Act 2001* and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the company. At 30 June 2025, the total amount that members of the company are liable to contribute if the company is wound up \$900 (2024: \$900).

**Director's Remuneration**  
No fees were paid or are payable to the Directors. (2024: \$0).

**Subsequent Events**  
Subsequent to the balance date, the CEO of Interplast Australia & New Zealand resigned, with the termination expected in December 2025.  
  
There has not been any matter or circumstance, other than that referred to in the Financial Statements or notes thereto, that has arisen since the end of the Financial Year, that has significantly affected, or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future years.

**Auditor's Independence Declaration**  
The auditor's independence declaration for the year ended 30 June 2025 has been received and can be found on page 6 of the financial report.  
  
The Directors' Report is signed in accordance with a resolution of the Board of Directors.  
  
On behalf of the Directors

 Kirstie MacGill Director (Board President)	 Frank Micallef Director (Chair, Audit & Risk Committee)
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14 October 2025

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# Auditor's report



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Collins Square, Tower Four  
Level 18, 727 Collins Street  
Melbourne VIC 3008  
GPO Box 5099 Melbourne VIC 3001  
Australia

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**INDEPENDENT AUDITOR'S REPORT**

To the members of Interplast Australia & New Zealand

**Report on the Audit of the Financial Report**

**Opinion**

We have audited the financial report of Interplast Australia & New Zealand (the registered entity), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, and the directors' declaration.

In our opinion the accompanying financial report of Interplast Australia & New Zealand, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards to the extent described in Note 1 and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

**Basis for opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of matter - Basis of accounting**

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the registered entity's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

**Other information**

Those charged with governance are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the director's report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

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# Accountability

## Compliance and regulation



In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Responsibilities of responsible entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act. The responsible entities' responsibility also includes such internal control as the responsible entities determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the responsible entities either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

#### Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf)

This description forms part of our auditor's report.

BDO Audit Pty Ltd

Elizabeth Blunt  
Director  
Melbourne, 14 October 2025

### Partner countries

We comply with all regulations and expectations of each country in which we work. We ensure that all medical volunteers have relevant medical registrations, along with the correct visas. We also comply with all Customs requirements regarding medical equipment and supplies.

We abide by all local laws and protocols, along with following the work practices of our partner hospitals. We only go where we are invited and have the approval of local authorities.

### Australian Charities and Not for Profit Commission

As a registered charity, Interplast is required to comply with the ACNC Act 2012. This includes complying with Australian Accounting standards and all other mandatory professional reporting requirements.

### Australian Government Department of Foreign Affairs and Trade

We are a valued partner of the Australian Government, receiving flexible funding under the ANCP each year to implement development and poverty alleviation programs overseas.

Interplast is accredited by DFAT, responsible for managing Australia's development program. To maintain accreditation, Interplast's systems, policies and processes are rigorously reviewed by the Australian Government.

### Australian Council for International Development

Interplast is a member of ACFID and a signatory to the ACFID Code of Conduct. ACFID is the peak body for aid and international development non-government-organisations and its code of conduct upholds the highest standards of ethics, effectiveness and accountability.

For further information about the Code, please refer to the ACFID Code of Conduct Guidance Document available at [acfid.asn.au](http://acfid.asn.au). Complaints relating to a breach of the ACFID Code of Conduct by an ACFID member can be made to the ACFID Code of Conduct Committee available at [acfid.asn.au/code-of-conduct/complaints](http://acfid.asn.au/code-of-conduct/complaints).

### Australian Taxation Office

The Australian Taxation Office has given Interplast the status of a deductible gift recipient, granted exemption from income tax and provided concession for fringe benefits tax and GST. Reporting requirements comprise mainly annual fringe benefits tax returns, quarterly Business Activity Statements and monthly pay-as-you-go (PAYG) submissions.

### Fundraising

Fundraising licenses are required by all states in Australia to raise funds within their borders. Interplast holds all required licenses and complies with the requirements associated with these licenses, which include such conditions as providing extra reporting to

particular states. Interplast is a member of the Fundraising Institute of Australia (FIA) and complies with the FIA Code of Conduct.

## Complaints

Interplast has a process for handling any complaints. The complaints policy and process can be found on our website at [interplast.org.au](http://interplast.org.au).

If you wish to lodge a complaint about Interplast, send an email to [ceo@interplast.org.au](mailto:ceo@interplast.org.au), phone our office on 03 7042 5460, or mail our registered office.

## Registered Office

Royal Australasian College of Surgeons Building  
250-290 Spring Street  
East Melbourne VIC 3002  
Australia

## Bankers

Westpac  
ABN: 59 006 155 193

**Below:** Family of Josiah and Risate with Dr Mayday Fanueli and Volunteer Associate Professor Damian Marucci, Samoa, 2024.



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 [www.interplast.org.au](http://www.interplast.org.au)