



Shaping Our Success

2018 – 2021 Strategic Plan



Interplast[®]

Repairing bodies & rebuilding lives
in the Asia Pacific region



The Royal Australasian College
of Surgeons established
Interplast with Rotarians and
the Fellows remain active
supporters.



Interplast Australia & New Zealand
is actively supported by Rotarians
from Clubs and Districts through-
out Australia & New Zealand.

Strategic Context

The *Shaping Our Success 2018 – 2021 Interplast Strategic Plan* will increase Interplast’s ability to deliver results across the Asia Pacific region.

Primarily, the plan will:

- Align our organisational resources to support goals and strategies
- Assist our ability to make strategic choices
- Strengthen our organisation’s accountability framework.
- Promote more effective communication about Interplast’s work

Importantly, *Shaping Our Success* is not a stand-alone document. It forms part of a broad suite that supports the delivery of Interplast’s vision and mission.



Our Vision

People in developing countries across the Asia Pacific region have timely access to high quality surgical, medical and allied health services.

Our Mission

To enhance people's health and wellbeing by enabling access to life-changing reconstructive surgery and related medical services.

Our Values

- We respect the values, cultures and perspectives of the countries and people with whom we work.
- In all our endeavours, Interplast remains independent of any political or religious affiliations.
- We value and harness the support, input and contributions of our volunteers, donors, partners and staff.





Our Philosophy

- Interplast delivers and enables surgical and related medical services of the highest standards where patient welfare is always of paramount concern.
- Interplast is collaborative in its approach, building partnerships and fostering strategic alliances.
- Interplast's Development Philosophy is underpinned by the fundamental principle that solutions, changes and impact are determined by local needs and should be sustainable and enduring.
- Measuring and understanding the impact of the Interplast initiatives is critical to all aspects of the Interplast strategy. Accordingly, transparency, evaluation and accountability is embraced in all Interplast's undertakings.
- Interplast responds to needs or opportunities as they arise and as its resources allow. In doing so, Interplast directs its resources and expertise in areas where it can achieve the greatest impact, ideally to those experiencing the greatest disadvantage.

Our Work

Interplast remains committed to ensuring that people in developing communities across the Asia Pacific region have timely access to high-quality surgical, medical and allied health services.

To achieve this, our focus for the 2018 – 2021 period involves four complementary areas of work.



Surgical

Programs that focus primarily on treating individuals, together with training local health professionals within the operating facility environment



System Strengthening

Working with our local partners to enhance their systems, processes and resources to enhance patient care and medical outcomes



Planning & Evaluation

In consultation with local partners, we remain committed to providing quality outcomes through a process of continuous improvement, assessment and monitoring



Training & Mentoring

Skills transfer is fundamental to all that we do. Through dedicated programs we offer group-based training, 1:1 mentoring, and shared learning; both in partner countries and other countries, as relevant.

Our 2018 – 2021 Objectives

- Sustainable and quality development outcomes delivered in collaboration with our local partners and program beneficiaries
- An engaged and diverse supporter base working in partnership to achieve the Interplast mission
- An appropriately resourced organisation, experiencing year-on-year funding growth, as a result of diverse and sustainable income sources
- A dynamic and visionary (employee & volunteer) workforce committed to delivering exceptional outcomes in all areas of Interplast work
- Interplast is recognised as a responsive, transparent and accountable organisation incorporating best practice governance principles at all levels of the organisation
- An organisational-wide commitment to versatile and secure systems designed to mitigate risk and enhance efficiency and impact.





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