



Interplast™

REPAIRING BODIES AND REBUILDING LIVES IN THE ASIA PACIFIC REGION

INTERPLAST ANNUAL REPORT 2014 / 2015



REPAIRING BODIES AND REBUILDING LIVES

INTERPLAST AUSTRALIA & NEW ZEALAND (INTERPLAST) IS A NOT-FOR-PROFIT ORGANISATION WORKING TO IMPROVE THE LIVES OF PEOPLE IN DEVELOPING COUNTRIES WHO ARE DISABLED AS A RESULT OF CONGENITAL OR ACQUIRED MEDICAL CONDITIONS. WE DO THIS BY TRAINING AND MENTORING LOCAL MEDICAL AND ALLIED HEALTH PROFESSIONALS, BUILDING THEIR CAPACITY TO PROVIDE HIGH QUALITY TREATMENT. INTERPLAST ALSO PROVIDES PLASTIC AND RECONSTRUCTIVE SURGERY SERVICES TO PEOPLE WHO WOULD OTHERWISE NOT BE ABLE TO AFFORD ACCESS TO SUCH SERVICES.

OUR VISION

People in developing countries across the Asia Pacific region have timely access to high quality surgical, medical and allied health services.

OUR MISSION

To enhance people's health and wellbeing by enabling access to life-changing reconstructive surgery and related medical services.

OUR PURPOSE

Repairing bodies, rebuilding lives.

OUR VALUES

We respect the values, cultures and perspectives of the countries and people with whom we work.

In all our endeavours, Interplast remains independent of any political or religious affiliations.

We value and harness the support, input and contributions of our volunteers, donors, partners

OUR GUIDING PRINCIPLES

Interplast delivers and enables surgical and related medical services of the highest standards where patient welfare is always of paramount concern.

Interplast is collaborative in its approach, building partnerships and fostering strategic alliances.

Interplast's development philosophy is underpinned by the fundamental principle that solutions, changes and impact should be sustainable and enduring.

Measuring and understanding the impact of Interplast initiatives is critical to all aspects of the Interplast strategy. Accordingly, transparency, evaluation and accountability are embraced in all Interplast's undertakings.

Interplast responds to needs or opportunities as they arise and as its resources allow. In doing so, Interplast directs its resources and expertise to areas where it can achieve the greatest impact, ideally to those experiencing the greatest disadvantage.

(Extracted from Interplast Australia & New Zealand's Strategic Plan July 2013 - June 2018)

INTERPLAST ANNUAL REPORT 2014/2015

PRESIDENT'S MESSAGE	4
CEO'S REPORT	6
HIGHLIGHTS FROM THE YEAR	9
WHERE WE WORKED 2014/15	10
DEVELOPMENT IN ACTION	12
COUNTRY PROGRAM SUMMARIES	18
OUR VOLUNTEERS	26
WORKING IN PARTNERSHIP	32
THANKS TO YOU	34
ROTARY'S CONTRIBUTION	38
THE INTERPLAST TEAM	44
FINANCIAL OVERVIEW 2014/15	46
ACCOUNTABILITY	54

"AS A NEW MEMBER OF THE BOARD, I HAVE GREAT ADMIRATION FOR ALL INVOLVED IN THE WONDERFUL WORK OF INTERPLAST, THEY NOT ONLY CHANGE LIVES BUT ALSO BRING HOPE AND NEW SKILLS TO SO MANY COMMUNITIES."

Marie Dorrington,
Board Director & Rotarian
Committee Member

"TRAINING WAS VERY EFFECTIVE - NEW TOPICS FOR MANY OF US. ONE THING WE APPRECIATED MOST ABOUT THE INTERPLAST VISIT WAS THEIR ATTITUDE - ALWAYS READY TO HELP US WITH WHAT WE WANT."

Dr Galbadrakh Erdenetsetseg
Head of Burns Department
Traumatology & Orthopaedic Research
Centre Hospital
Ulaanbaatar, Mongolia

WE CAN'T DO IT WITHOUT YOU. VISIT INTERPLAST.ORG.AU TO MAKE A DONATION. ALL DONATIONS OVER \$2 ARE TAX-DEDUCTIBLE.

CONTINUING TO DELIVER FOR OUR FRIENDS IN THE ASIA-PACIFIC REGION



DAVID INGLIS
President
Interplast Australia & New Zealand

INTERPLAST CONTINUES TO MAKE OUTSTANDING PROGRESS TOWARDS OUR MISSION OF ENHANCING PEOPLE'S HEALTH AND WELLBEING BY ENABLING ACCESS TO LIFE-CHANGING RECONSTRUCTIVE SURGERY AND RELATED MEDICAL SERVICES.

One measure of this progress is the 14% increase in the number of program activities we delivered in 2014/2015 from the previous year.

This year we implemented a program in Bhutan for the first time. Following a needs assessment, Interplast undertook its first surgical and hand therapy program as well as a plastic surgery skills workshop. This is a demonstration of our 'twin-track' approach with significant achievements accomplished in surgical activities as well as training and mentoring outcomes.

While we are not a humanitarian response organisation, Interplast has assisted when requested in post-disaster efforts. This year, we responded to the needs of our local country partners in Nepal in the wake of the devastating earthquakes. I am immensely proud both of our ability to respond so promptly and of our approach to working with in-country partners, our financial supporters and our corporate partners to ensure the service we provided was meaningful

and relevant to the urgent needs of the Nepalese community.

We have received an overwhelmingly positive response for achieving full accreditation from the Department of Foreign Affairs & Trade and are proud of being one of the smallest NGOs nationally to do so. This has assisted us in undertaking more programs this year and enables us to plan for an ambitious year ahead, with a further 35% increase in programs planned.

Alongside our growth, a focus of the Board has been to identify and secure new Board Directors with relevant experience and attributes. With several long-serving Board Directors retiring over the next few years comprehensive succession planning is underway to ensure organisational knowledge and skills are maintained and indeed enhanced.

I would like to acknowledge the important role that the committees play within Interplast, not only in terms of good corporate governance, but also the breadth of experience of the committee members in enhancing our purpose of repairing bodies and rebuilding lives. My sincere thanks is extended to the members of the Board and particularly to the Executive Committee members for their ongoing support and unwavering commitment to Interplast.

My heartfelt thanks go to each and every volunteer for their time, expertise and passion for Interplast. Their ongoing remarkable contributions are held in the highest regard, and enable our vital work to continue.

Interplast Ambassador Turia Pitt's continued commitment to raising funds and awareness of Interplast is extraordinary. Her unwavering passion to shine a light on our work and fundraise on our behalf is deeply appreciated.

Mention must be made of our small, highly skilled and professional team of staff for their commitment to ensuring all our programs are successful. Special thanks to our CEO Prue Ingram who has led the team with passion and enthusiasm through another successful year full of achievements.

To all our supporters and donors, including major supporters, corporate partners and trusts and foundations, thank you for believing in our cause and making it all happen. To Rotary, your long-lasting commitment and support are forever valued and appreciated.

Together we will continue to achieve fantastic outcomes and make a difference in the lives of those with whom we work.



BUILDING LOCAL MEDICAL CAPACITY IN THE ASIA PACIFIC REGION



PRUE INGRAM

Chief Executive Officer
Interplast Australia & New Zealand

IT'S SUCH A PRIVILEGE TO LEAD AN ORGANISATION THAT FOR 32 YEARS HAS UNDERTAKEN RECONSTRUCTIVE SURGICAL PROGRAMS IN DEVELOPING COUNTRIES, CHANGING THE LIVES OF TENS OF THOUSANDS OF PEOPLE, THEIR FAMILIES AND COMMUNITIES.

Since the very beginning, Interplast has recognised the vital importance of building the capacity of the local medical personnel in the countries in which we work. It's through ongoing training and mentoring that we can make a lasting contribution to the advancement of sustainable health systems and exponentially increase

the number of people who can access high quality treatment. We have recently implemented a new framework that allows us to report on our capacity building activities and we are delighted to share the results in this report, in full, for the first time.

In 2014/15, we supported 965 training opportunities, ranging from practical workshops to training provided in-theatre and on-ward, participation in lectures, attendance at overseas conferences and long-term placements in Australia. A shining example is our work to formalise our activities into the surgical curriculum at the Fiji National University, with planning underway for similar moves in nursing and physiotherapy. This is part of a broader plan to support the training curricula of countries including Myanmar, Papua New Guinea and Sri Lanka.

We are very proud to have achieved full accreditation from the Department of Foreign Affairs & Trade, and this is a reflection of the quality, accountability and transparency with which we conduct our work.

I would like to acknowledge the huge amount of time and energy that goes into organising our programs. Many present additional challenges, like frequent changes to compliance regulations such as visas and local medical registrations. It is a testament to our volunteers and staff that these challenges never prevent them from providing exceptional medical care and training.

We have been developing professional partnerships and relationships in the countries in which we work over many years, and for the past two we have been moving towards formalising these agreements. I am pleased to report this process is well on its way towards completion – with all partnership agreements either finalised or under negotiation.

I would like to extend my thanks to the Board members for their ongoing invaluable support.

Special thanks to the members of the Executive Committee, who make themselves readily available; and of course thank you to our ever growing band of passionate and skilled volunteers, without whom our programs could not happen.

Our volunteers are supported by an office team whose willingness to work collaboratively and flexibly no matter what situation arises is a big part of our success. I am grateful for their genuine dedication to Interplast and its mission.

We have ambitious plans for growth, and I look forward to leading our committed team in meeting the challenges and opportunities over the next 12 months and beyond.

A handwritten signature in black ink that reads "Prue Ingram".

CASE STUDY

BHUTAN

This year saw Interplast implement its first ever program to Bhutan. The program was developed in collaboration with a group of South Australian medical professionals who have been volunteering their time for some years in Bhutan. They contacted Interplast after Bhutanese medical personnel expressed a need to learn more about plastic surgery. An assessment conducted in August 2014 confirmed the need for this, given that there are currently no plastic or reconstructive surgeons in all of Bhutan.

The assessment recommended that a plastic surgery unit be established in the long term. Prior to the program, Interplast awarded Dr Sonam Dorji - a Bhutanese orthopaedic surgeon - the Marshall International Scholarship so that he could attend the Australian Society of Plastic Surgeons Congress in Brisbane. Dr Dorji said the congress deepened his insight into plastic surgery and broadened his understanding of what his local team may be able to gain from Interplast's visit.

A two-week plastic and reconstructive hand surgery and therapy mentoring activity was implemented in both Thimphu and Mongar, during which 98 patients were consulted and 63 procedures were performed. Local specialist staff participated in 80% of the operative cases. Initially, Bhutanese surgeons assisted with the surgery, but in sequential similar cases they were able to swap roles and the instructing surgeon assisted them. The most interesting cases were undertaken with several observing surgeons, especially those involving major flap reconstructive techniques.

The team worked closely with surgeons from the local Orthopaedic, General, Ophthalmology, Oral Surgery and Ear, Nose and Throat Departments.

Interplast also delivered a two-day formal lecture course at Jigme Dorji Wangchuck National Referral Hospital (JDWNRH), covering basic plastic surgery techniques such as flap repair and skin grafting, wound debridement and closure. The course was attended by 19 surgeons from various specialities.

Due to the success of the program, Interplast is now working on a Memorandum of Understanding with the JDWNRH, the Ministry of Health and the University of Medical Sciences in Bhutan to formalise the partnership and enable the planning of more programs and activities.





IT'S BEEN ANOTHER BUSY AND REWARDING YEAR FOR INTERPLAST. HERE'S A SNAPSHOT OF HIGHLIGHTS FROM THE YEAR.

Interplast undertook a comprehensive evaluation of our programs in Bangladesh, which has given us a great understanding of the successes, challenges and opportunities for the future.

Interplast commenced our very first program in Bhutan in May, sending a team including plastic and orthopaedic surgeons, two hand therapists, a nurse and an anaesthetist.

Following the devastating earthquake in Nepal, our local partners requested our help in providing advanced microsurgical training for the local surgeons to assist in treating the many crush injuries. We were pleased to be able to respond immediately, thanks to the generosity of our supporters and the dedication of our volunteers.

Interplast implemented a plastic surgical skills workshop in Suva, with participants from around the Pacific Islands. This was facilitated in partnership with the Fiji National University and we are working with them to formally embed this training into their Masters of Surgery curriculum.

We provided support for the inaugural International Conference on Humanitarian Medical Missions (ICHMM) held in Singapore, presenting and chairing a number of sessions sharing insights about the Interplast model.

Turia's Interplast Gala came to Melbourne for the first time, after two successful events in Sydney. It was a great opportunity to spread to word.

This year, Interplast's allied health programs extended to Vientiane in Laos and Ulaanbaatar in Mongolia, with hand therapists and surgical teams conducting an assessment of local needs.

We were honoured to be a beneficiary of the Women In Rotary Breakfast. The event was a huge success, spreading awareness of our work and raising much-needed funds.

An amazing fundraising effort by Turia's Inca Trail hikers raised \$225,000 while participating in an incredible trek.

58

PROGRAM ACTIVITIES

ACROSS

26

LOCATIONS

IN

17

COUNTRIES

IN 2014/2015
INTERPLAST CONDUCTED

1,652

CONSULTATIONS

AND PERFORMED

801

MEDICAL PROCEDURES



BANGLADESH



Interplast provided support to our local partners to deliver training in burns and pain management.

MYANMAR



Interplast continued its plastic surgery training program in Myanmar, delivering three separate visits including specific ward-nurse education.

MONGOLIA



Interplast visited Ulaanbaatar in Mongolia to assess needs and conduct a burns mentoring program in partnership with the Bright Blue Foundation.

KEY

COUNTRIES VISITED 2014/2015

OUR WORK IN THE ASIA PACIFIC REGION



LAOS



Interplast undertook an evaluation of the support we provide to our local partners to deliver outreach surgical services to rural areas.

PHILIPPINES



Interplast delivered three major surgical programs to the Philippines, to Baguio, Masbate and Cagayan de Oro. Between these three programs, our teams provided 177 life-changing operations.

KIRIBATI



Interplast implemented a very successful two-part ward nurse education program in Tarawa, with crucial training delivered to improve post-operative care.

BUILDING SUSTAINABLE HEALTH SYSTEMS

FROM MORE THAN 30 YEARS OF EXPERIENCE, WE KNOW THAT SIMPLY PERFORMING PLASTIC AND RECONSTRUCTIVE SURGERY IN DEVELOPING COUNTRIES IS ONLY PART OF THE WAY TO ACHIEVE INTERPLAST'S MISSION.

Interplast has always had a dual focus on both performing surgery and on building the capacity of local medical staff through training and mentoring activities.

All of Interplast's program activities are developed in response to the needs identified by our local country partners. In this way we ensure that we are providing services and programs that are meaningful and relevant to local needs.

There are two key elements to Interplast's approach.

The first element is our continued commitment to sending fully qualified teams of volunteer plastic and reconstructive surgeons, anaesthetists, nurses and allied health professionals to give patients

in our partner countries access to life-changing procedures they would otherwise not have access to or be able to afford.

The second element is our provision of resources, human and financial, to deliver direct training and mentoring and thereby advance the development of local medical professionals. We achieve this through capacity-building activities where local staff develop skills and expertise thanks to a 'teaching by doing' approach.

In addition to this, we facilitate exchange of knowledge locally and internationally by assisting universities and professional societies to develop curricula and teaching programs, and through

scholarship and visitation programs.

Ultimately, Interplast aims to contribute to fostering and strengthening sustainable health systems and local provision of long-term access to quality health services for local communities.

CASE STUDY



INDONESIAN ANAESTHETISTS VISIT BALLARAT

Two Indonesian anaesthetics registrars spent four weeks in Ballarat as part of a continuing professional development (CPD) program supported by Interplast.

Dr Lupi Lestari and Dr Lia Indriati were rotated from Dr Soetomo Hospital/ Airlangga University in Surabaya during October 2014. The rotation is an extension of Interplast's program in Balikpapan (East Kalimantan) and has now been supported by Interplast for three years.

Lupi and Lia spent their time in the anaesthetic and intensive care departments of the Ballarat Base Hospital, in theatre, on the pain round, in the Pain Clinic, at the ECT room and in the Day Procedure suite. They also visited the St John of God Hospital, Ballarat Day Procedure Unit, Portland Hospital, the Royal Children's Hospital and the Royal Melbourne Hospital. Lupi and Lia said they learned much during their time in Ballarat.

SCHOLARSHIPS & TRAINING ATTACHMENTS

INTERPLAST'S SCHOLARSHIP PROGRAM IS FUNDAMENTAL TO ACHIEVING OUR TWIN-TRACK APPROACH. WITH YOUR SUPPORT OUR SCHOLARSHIPS AND TRAINING ATTACHMENTS ARE CONTRIBUTING TOWARDS BUILDING THE NEXT GENERATION OF MEDICAL LEADERS.

MARSHALL INTERNATIONAL SCHOLARSHIPS

The Marshall International Scholarships were established to acknowledge the contribution of Professor Donald Marshall AM, our inaugural patron and long-serving past president.

In 2014/15, the scholarships enabled surgeons from our partner countries to attend the Plastic Surgery Congress in Brisbane.

The scholarships are offered through invitation to medical professionals from our partner countries.

They found the Pain Management program of particular value. They hope that implementing this initiative back home will lead to improved pain management in the future.

This program could not have taken place without the support of esteemed Interplast volunteer Dr John Oswald, or the resources and accommodation provided by Ballarat Health Services.

To date, 20 Indonesian anaesthetic registrars from Surabaya's enormous Dr Soetomo Hospital have continued their professional development in Ballarat. Six of these have gone on to become consultants in the 1449-bed facility, while their peers have been appointed to senior roles at other major Indonesian hospitals.

KEVIN EGAN TRAVELLING SCHOLARSHIP

This scholarship from Melbourne University was established by Melbourne University Private at the request of Mr Kevin Egan on his retirement. Each year, the scholarship facilitates the attendance of an overseas trainee at the Australian Society of Plastic Surgeons Registrars Training Week. The scholarship intends not only to empower the next generation of practitioners through training, but also to provide an opportunity for links to be developed between future plastic and reconstructive surgeons in several countries. This was the final year this scholarship will be offered, so a particular thank you to Melbourne University for their many years of support.

SIR BENJAMIN RANK SCHOLARSHIP

One of the pioneers of plastic and reconstructive surgery in Australia, Sir Benjamin Rank was instrumental in the establishment of Interplast in 1983. Having served as a Board Director and President from 1985 to 2000, his influence on Interplast's identity is undeniable. In honour of his contribution to the organisation, an Interplast scholarship in Sir Benjamin Rank's name has been established at the request of his grandson. The scholarship supports surgeons from the Asia Pacific region to visit Australia for a short-term observational placement to develop and strengthen their area of expertise, and by extension strengthen the surgical services in their home country. This scholarship was awarded in June 2015.

HAROLD MCCOMB SCHOLARSHIP

Facilitated through the University of Western Australia, this scholarship honours the significant contribution of Interplast volunteer plastic surgeon Mr Harold McComb over many years. Established in 2004, the scholarship provides assistance for medical students nominated by the University of Western Australia to undertake their elective placement in a developing country. In November 2014, Emily Stern was awarded the scholarship.

In 2014/15 we provided a range of professional development opportunities for overseas medical personnel, supporting them to undertake invaluable training and networking with their overseas peers. These opportunities included training attachments, where Interplast supported individuals to travel from their base location to participate in a training activity or conference, or to join an Interplast surgical or training team. In many instances, Interplast volunteers also supported these training placements in Australia and New Zealand.

ACTIVITY	OVERSEAS MEDICAL PROFESSIONALS
Australian Society of Plastic Surgeons (ASPS) Plastic Surgery Registrars' Conference (Perth) supported by Interplast's Kevin Egan Scholarship and Erase Skin Clinic	Dr Siti Isya Wahdini (Indonesia) Dr Ira Hadriani (Indonesia)
Australian Society of Plastic Surgery Plastic Surgery Congress (Brisbane), supported by the Marshall International Scholarship (3 people) and the Kevin Egan Scholarship (1 person)	Dr Pita Sovanivalu (Fiji) Dr Sonam Dorji (Bhutan) Dr Asrofi Surachman (Indonesia) Dr Semesa Matanaicake (Fiji)
6th Congress of Asia Pacific Federation of Societies for Hand Therapists in Kuala Lumpur	Narayan Chakraborty (Bangladesh) Sumanta Ray (Bangladesh)
Anaesthesia professional development (Ballarat) supported by Interplast volunteer Dr John Oswald	Dr Lupi Lestari (Indonesia) Dr Lia Indriati (Indonesia)
Supporting the development of plastic surgery curriculum for Sri Lanka (Melbourne)	Dr Dulip Perera (Sri Lanka)
Plastic surgery observership placement (Perth), supported by the Sir Benjamin Rank scholarship	Dr Khamphai Khingphouthone Saythala
Solomon Islands plastic and reconstructive surgical activity (Honiara)	Dr Clay Siosi (Solomon Islander, travelling from training in Fiji)
Phonsavan outreach plastic surgery activity (Laos) – including evaluation carried out by Interplast volunteers Gillian Bathgate and Laura Nicholson	Dr Vanpheng Norasingh (anaesthetist) Dr Khamphai Khingphouthone Saythala (plastic surgeon) Dr Sisongkhamh (anaesthetist) Dr Khamsouk (plastic surgeon) Mrs Maniphet Soydara (nurse) Ms One kham Somboun (nurse)
Mt Hagen plastic and reconstructive surgical activity (PNG)	Dr Morath Maire (PNG)
Emergency Management of Severe Burns training in Bangladesh (supporting Nepalese participants to attend)	Dr Deepak Rajbhandari Dr Suman Sherchan Shristi Maharjan (nurse) Namita Kandangwa (nurse) Sujita Maharjan (nurse)

CASE STUDY

ROCKSON - SOLOMON ISLANDS

(written by Interplast volunteer surgeon Dr Zac Moaveni)

Rockson will stay in my mind as one of most remarkable young patients I've met on an Interplast trip. He is nearly five years old, with two older brothers. He is quite possibly the most severe bilateral cleft lip and palate case I have seen. Yet he wore the most ready smile that wins you over instantly and makes you see quickly past his severe facial deformity and get a glimpse of his zest and spunk!

He came with his mum from the far reaches of Solomon Islands – the island of Choiseul near Bougainville – apparently two or three days' travel by boat. They live on the coast, and Rockson was a good swimmer. He even managed to dive underwater by poking his tongue into his cleft to block the water getting in! They arrived three days after we started, after we had set the operating schedule. But there was no way we could turn them away till next year.

With some trepidation we decided to proceed with lip repair and a rib graft (costochondral graft) for his nose. The rib graft is quite painful and adds some risk to the postoperative course. After surgery we went to the ward to see him in the evening and he was sitting in bed smiling as best he could and his mum had tears streaming down her face. The nurses told us that she'd just been speaking on the phone with his dad through the local pastor and had told him that Rockson now looks just like his father! She now wants to have more children.

Rockson was amazing postoperatively and hardly seemed to be in discomfort. By the time we left he was running around the ward and playing. It will be great to see him back next year when he will hopefully be able to have his cleft palate repair and we will be able to check how he is doing.



"THE TOOTHY SMILES THAT GREETED US DAILY WERE THE HIGHLIGHT OF MY INTERPLAST TRIP TO MASBATE, PHILIPPINES. IN THE POST OP WARD, PATIENTS WOULD FREQUENTLY RUN TOWARDS US WITH THEIR CAMERA PHONES WANTING TO TAKE A 'SELFIE' WITH THE TEAM THAT CAME TO LOOK AFTER THEM, SUTURES STILL VISIBLE, BUT ALREADY ON THE ROAD TO RECOVERY. THERE IS SOMETHING UPLIFTING ABOUT BEING ABLE TO HELP A LESS PRIVILEGED GROUP OF PATIENTS. PERHAPS IT'S THE SENSE OF APPRECIATION; PERHAPS IT'S THE VALIDATION THAT WE GET AS DOCTORS AND NURSES. WHATEVER IT IS, I FOUND IT IN MASBATE AND I WILL BE GOING BACK NEXT YEAR."

Herman Lim (anaesthetist)

"WORKING WITH DR SEMESA JUNIOR IN SUVA, FIJI. HE IS A YOUNG PLASTIC SURGEON TRAINED IN AUSTRALIA FULL OF COMMON SENSE AND ENTHUSIASM. HIS FATHER, SEMESA SENIOR, WAS THE FIRST PLASTIC SURGEON IN FIJI AND WHO UNFORTUNATELY PASSED AWAY A NUMBER OF YEARS AGO. TO HAVE WORKED WITH BOTH OF THE SEMESAS HAS BEEN AN ABSOLUTE PRIVILEGE."

Scott Fortey (anaesthetist)

“INTERPLAST = V

"WE TAKE KNITTED TEDDIES TO GIVE OUT TO THE CHILDREN WE OPERATE ON. PREVIOUSLY, I HAVE PUT A TEDDY ON THE CHILD'S BED SO IT'S THERE WHEN THEY WAKE UP. BUT THIS TIME, I THOUGHT I'D LET THEM CHOOSE A TEDDY THEMSELVES. IN THE MORNING, A FEW KIDS WOULD BE SITTING ON A BENCH WAITING FOR THEIR TURN TO BE OPERATED ON. I WALKED TOWARDS THEM CARRYING A CARDBOARD BOX. THEY, OF COURSE, LOOKED A BIT SCARED OF ME. THAT WAS UNTIL I GOT DOWN ON MY KNEES IN FRONT OF THEM AND TOLD THEM THEY "CAN ONLY CHOOSE 1". THEN I OPENED THE BOX. THE SMILES OF THESE KIDS MADE THE WHOLE TRIP WORTHWHILE. SOME WENT HEAD FIRST IN THE BOX NOT KNOWING WHICH ONE TO CHOOSE, WHILE OTHERS SAT BACK AND I SHOWED THEM A TEDDY AT A TIME UNTIL THEY SAW ONE THEY WANTED. IT WAS ALWAYS THE BEST PART OF MY DAY."

Sarah Bennell (nurse)

"THIS WAS MY FIRST TRIP WITH INTERPLAST AND I WAS VERY FORTUNATE TO BE A PART OF A GREAT TEAM WHO POSSESSED A VARIETY OF SKILLS AND WAS WELL-EXPERIENCED. IT FELT CHALLENGING AT THE BEGINNING BUT WITH GOOD SUPPORT FROM THE TEAM AND LOCAL PARTNERS WE GOT LOTS OF GOOD, REWARDING WORK DONE".

Anthony McDonald (surgeon)

"2015 PROVIDED ME WITH THE EXCEPTIONAL PRIVILEGE TO BE INVOLVED IN THE FIRST PROGRAM TO THIMPHU, BHUTAN. THIS COUNTRY HAS LONG BEEN ON MY LIST OF COUNTRIES TO VISIT, AND TO HAVE AN OPPORTUNITY TO REALLY BECOME IMMERSSED IN THE LOCAL CULTURE, WORK WITH LOCAL HEALTHCARE STAFF AND PROVIDE LIFE CHANGING TREATMENT CERTAINLY IS AWE-INSPIRING.

THE CAPACITY AND ENTHUSIASM OF THE LOCAL STAFF TO LEARN FROM THE INTERPLAST TEAM WAS ENORMOUS. THE GENEROSITY OF THE LOCAL STAFF TO SHARE THE RICHNESS OF THEIR CULTURE IS ADMIRABLE. THE OPPORTUNITY TO BUILD CAPACITY - IMMEASURABLE."

Jo Oxbrow (nurse)

AS A DIRECTOR OF INTERPLAST I HAVE HAD THE OPPORTUNITY TO ACCOMPANY A SURGICAL TEAM ON ONE OF OUR LIFE-CHANGING PROGRAMS TO LAUTOKA IN FIJI.

THROUGH THE GENEROUS CONTRIBUTION OF INTERPLAST'S WONDERFUL SURGICAL VOLUNTEERS, THOUSANDS OF ADULTS AND CHILDREN HAVE BEEN ABLE TO RETURN TO A NORMAL, PRODUCTIVE LIFE IN THEIR COMMUNITIES AFTER CLEFT PALATE REPAIRS OR THE RELEASE OF CRIPPLING BURNS SCAR CONTRACTURES.

BY WORKING CLOSELY WITH MEDICAL TEAMS IN OUR PARTNER COUNTRIES, INTERPLAST HAS CONTRIBUTED TO THEIR ONGOING PROFESSIONAL DEVELOPMENT. ALL OF THIS IS MADE POSSIBLE BY OUR VOLUNTEERS AND STAFF, OUR DONORS - INCLUDING MANY ROTARY CLUBS THROUGHOUT AUSTRALIA AND NEW ZEALAND - AND THE AUSTRALIAN GOVERNMENT.

Michael Stillwell (board director)

VOLUNTEERING

INTERPLAST HAS HAD A SOLID FINANCIAL PERFORMANCE AS WE CONTINUE TO BUILD ON OUR CAPACITY-ENHANCING OBJECTIVES ACROSS THE ASIA PACIFIC REGION. WITH THE ENORMOUS SUPPORT OF OUR DONORS AND SUPPORTERS, WE CAN LOOK FORWARD TO INCREASING OUR ASSISTANCE TO THE COMMUNITIES IN OUR REGION.

John Georgiakis (treasurer)

"DR MYITZU WIN, OUR FIRST TRAINEE FROM MYANMAR ARRIVED THIS YEAR, REWARDING THE HUGE EFFORTS OF THE TEAM OVER THE PAST FIVE YEARS. WE HAVE DEVELOPED A MEMORANDUM OF UNDERSTANDING WITH THE UNIVERSITY AND HOSPITAL IN YANGON, VISITED MULTIPLE TIMES TO BUILD RELATIONSHIPS. DR MYITZU HAS MADE AN IMMENSE PERSONAL SACRIFICE IN BEING SEPARATED FROM HER HUSBAND AND YOUNG SON IN ORDER TO LEARN PLASTIC SURGERY. SHE WILL BE THE FIRST DOCTORATE OF PLASTIC SURGERY IN MYANMAR, AND A PILLAR OF THE FUTURE. MORE IMPORTANTLY, THIS IS THE START OF THE ESTABLISHMENT OF A FULLY TRAINED PLASTIC SURGERY WORKFORCE IN MYANMAR."

Michael Leung (surgeon)

IN 2014/15: 17 COUNTRIES ACROSS THE ASIA PACIFIC REGION

THIS YEAR, THROUGHOUT OUR COUNTRY PROGRAMS WE HAVE DELIVERED A DIVERSE RANGE OF PROGRAM ACTIVITIES. FROM PLASTIC AND RECONSTRUCTIVE SURGICAL PROGRAMS TO TRAINING AND MENTORING ACTIVITIES, IT'S ALL PART OF OUR EFFORTS TO BUILD SUSTAINABLE HEALTH SYSTEMS FOR THE FUTURE.

BANGLADESH

Country Coordinator:
Mr Russell Corlett

Four activities were undertaken in Bangladesh this year.

Interplast supported the participation of two Bangladeshi hand therapists to attend the Congress of the Asia Pacific Society for Hand Therapists in Kuala Lumpur, where they presented on Hand Therapy in Bangladesh, and undertook a number of important professional development and networking opportunities.

In collaboration with the Australian and New Zealand College of Anaesthetists (ANZCA), Interplast implemented two Essential Pain Management (EPM) workshops in Sylhet, this course improves the pain knowledge of local anaesthetic personnel and provides a simple framework for managing pain and addressing pain barriers.

In partnership with the Australia and New Zealand Burns Association (ANZBA), Interplast supported

our local partner, the Centre for Injury Prevention and Research, Bangladesh (CIPRB), to implement a further two Emergency Management of Severe Burns (EMSB) workshops. We also supported two doctors and three nurses from Nepal to travel to Bangladesh to attend the courses.

Finally, Interplast undertook a comprehensive evaluation of its Bangladesh country program this year, sending a team to Dhaka for a week to meet with all of our local partners and review the work done since Interplast commenced Bangladesh programs in 2004, current projects, and plans for the future.

3 mentoring/training activities
1 evaluation activity

BHUTAN

Country Coordinator:
Dr Philip Griffin

Interplast undertook three

activities to Bhutan.

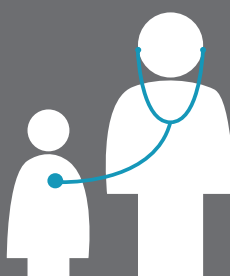
Interplast commenced programs for the first time to Bhutan this year. Activities included a needs assessment, followed by two training visits focused on plastic surgery and hand therapy.

In 2014, Interplast was approached by a group of South Australian medical professionals who had been visiting Bhutan for a number of years undertaking training in hand surgery (delivered by orthopaedic surgeons) and hand therapy. They were eager to collaborate with Interplast, based on our well-developed model of service, and the identified need for plastic surgery in Bhutan.

With strong support from the Bhutan Ministry of Health and the JDWNR Hospital, Interplast sent a small scoping team including two surgeons, a nurse and hand therapist, to Thimphu to undertake a needs assessment and develop a plan with local partners.

Based on the recommendations of this assessment, Interplast sent

2014/15
17 COUNTRIES VISITED



1652 PATIENT CONSULTATIONS

a team including one orthopaedic and two plastic surgeons, a nurse, an anaesthetist and two hand therapists, for a two week training visit to Thimphu. This was a very busy visit which included an outreach trip to Mongar, and throughout the two weeks, the team consulted 98 patients and undertook 63 operations, while also providing extensive training in general plastics principles, hand surgery and hand therapy to local medical personnel.

Interplast also supported Bhutanese orthopaedic surgeon Dr Sonam Dorji to attend the Australian Society of Plastic Surgeons Plastic Surgery Congress in Brisbane, which gave him great exposure to the benefits and utility of plastic surgery, prior to the first Interplast visit to Thimphu.

Our local partners in Bhutan are eager to look at setting up their own plastic surgery unit with Interplast's support and we are excited about the prospects of this new program.

98	consultations
63	procedures
1	planning and evaluation activity
2	training activity

FIJI

Country Coordinator:
Mr Simon Thomson

Interplast undertook seven program activities in Fiji.

Two of these were surgical and training visits, one each to Suva and Labasa. In Suva, a team of six volunteers spent two weeks at the Colonial War Memorial Hospital (CWMH) working closely with the local surgeons, anaesthetists and nurses to provide 94 consultations and 58 operations, while providing substantial training opportunities to local personnel. In Labasa,

a team of six volunteers spent one week at the Labasa General Hospital, where they saw 70 patients and undertook 25 operations.

Interplast was invited to attend and present at the 2014 Pacific Island Surgical Association meeting in Suva, where we showcased our 2013 Fiji Impact Study and had the opportunity to meet with many of our local partners from around the Pacific Islands. We also undertook a planning visit to work with the Fiji National University (FNU) and our partners at the CWMH to develop training programs in nursing, surgery and allied health that will be, in the future, run through the FNU as part of their formal curriculum.

Interplast continued its important capacity-building work around physiotherapy and speech therapy, with an allied health training visit to Suva, where our volunteers worked closely with the CWMH physiotherapy and surgical departments as well as the relevant departments at the FNU.

In June, five Interplast volunteer surgeons ran the first Interplast plastic surgery skills workshop in partnership with the FNU, over five days, with the Masters and Diploma of Surgery candidates. This was an excellent opportunity to teach the Pacific surgical trainees some of the basics of plastic surgery, and provide the foundation for an annual training program.

Finally, Interplast supported two Fijian surgeons to attend the Australian Society of Plastic Surgeons (ASPS) conference in Brisbane, where they had the opportunity to meet with many of their Australian and New Zealand peers and attend a number of lectures and workshops, as well as presenting to the audience on their own experiences working in Fiji.

83	procedures
164	consultations
2	planning and evaluation activities
2	surgical activities
3	training activities

INDONESIA

Country Coordinator:
Mr Ian Carlisle

Interplast undertook three activities for Indonesia.

Interplast supported two female anaesthetic registrars from Dr Soetomo Hospital in Surabaya to undertake a professional development and mentoring placement at Ballarat Health Services with long term Interplast volunteer, Dr John Oswald.

Through the Marshall International Scholarship, Interplast supported Dr Asrofi Surachman from the Indonesian Association of Plastic Surgeons (PERAPI) to attend the ASPS Conference in Brisbane. Dr Surachman had the opportunity to meet with many of his Australian and New Zealand peers and attend a number of lectures and workshops, as well as presenting to the audience on his own experiences working in Indonesia.

We also supported two Indonesian surgical registrars to attend the ASPS Registrars Conference in Perth, providing them with an invaluable training and professional development opportunity.

This year, Interplast continued to work with the Indonesian Ministry of Health and local partners to enable us to resume our surgical activities in Indonesia, with negotiations regarding a new Memorandum of Understanding with the Indonesian Ministry of Health taking place. Acknowledgement must be made of the significant amount of support that has been provided to Interplast

in this process by Basoeki Koesasi (Interplast volunteer Indonesian liaison officer), Dr Asrofi Surachman, Yuliana Datubua and Shane Bennett (Kalimantan Prima Coal).

3 training activities

KIRIBATI

Country Coordinator:
Mr Miklos Pohl

Interplast undertook two activities in Kiribati.

Following requests from our local partners and recommendations from visiting surgical teams, Interplast developed and implemented a ward nurse education program in Kiribati. This marked an exciting new project for Interplast in Kiribati, following over 30 years of surgical visits.

Two Interplast volunteer nurse educators spent a week during each of the two visits facilitating an intensive five day training program for the Kiribati ward nurses, focused on post-operative care, basic life support training, wound management and ward administration. Interplast is looking forward to continuing this successful program next year.

Unfortunately Interplast was unable to undertake a surgical visit to Kiribati, as there was no funding available to do so. However, plans are well underway for a surgical program in early 2015.

2 training activities

LAOS

Country Coordinator:
Mr Philip Slattery

Interplast undertook six activities in Laos.

In September, a team of six volunteers along with volunteers from Mahosot Hospital in Vientiane completed a two-week surgical program to Phonsavan, focused primarily on burns management and cleft operations. In Phonsavan 196 patients received consultations and 82 received surgery. This program provides local patients with an opportunity to receive specialised surgery, whilst also providing a significant training and mentoring opportunity for medical personnel from Mahosot and Phonsavan hospitals.

In February, an Interplast team undertook a two-week program in Vientiane, focused on burns management surgery and mentoring, where 171 patients were consulted and 77 received surgery. Running concurrent to this surgical visit was a training program for local Lao hand therapists.

Interplast provided annual support for a local Mahosot team to undertake an outreach cleft lip and palate program in rural Laos. This program activity was undertaken in Phonsavan, with 46 patients receiving a consultation, and 35

receiving surgery. During this program, Interplast undertook an evaluation of this outreach activity, and developed recommendations for improvements to future programs.

Finally, Interplast, through the Sir Benjamin Rank scholarship, supported a Lao plastic surgeon to undertake a two week training placement at the Royal Perth Hospital.

-
- 194 procedures
 - 413 consultations
 - 2 surgical activities
 - 2 training activities
 - 1 planning and evaluation activity
 - 1 outreach activity
-


MONGOLIA


Country Coordinator:
Dr David Pescod

Interplast undertook three activities in Mongolia.

Marking an exciting new partnership and program in Mongolia, Interplast undertook a burns mentoring and needs assessment visit to Ulaanbattar in April this year. This program was in partnership with the Bright Blue Foundation and included a team of four Interplast volunteers. During this visit, the team undertook 84 consultations and seven operations, completed a comprehensive needs assessment and delivered training in burns management and hand therapy to local Mongolian medical personnel.

 **26**
LOCATIONS

 Of patients treated in 2014/15
42.4%
FEMALE

 Of patients treated in 2014/15
57.6%
MALE

Continuing its long-term support of the Mongolian Society of Anaesthesiologists (MSA), Interplast, in partnership with the Australian Society of Anaesthetists provided financial support for the operational costs of the MSA. It also provided support for the annual MSA Conference, which provides training and professional development for anaesthetists throughout Mongolia. This year, Interplast supported Australian volunteers to attend the conference to lead presentations and facilitate workshops.

84 patient consultations
7 procedures
2 training activities
1 institutional support activity

MYANMAR

Country Coordinator:
 Associate Professor Michael Leung

Interplast undertook six activities in Myanmar.

In October, a team of five Interplast volunteers spent a week in Yangon, continuing the plastic surgery training program in partnership with the University of Medicine 1 and the Yangon General Hospital. This team worked closely with the local surgical trainees on a small number of complex surgical cases, focused on lower limb reconstruction. They undertook 13 consultations and performed 11 operations. The team also delivered a number of lectures to the local medical personnel.

In February, the second visit took place, this time with a team of four volunteers again spending a week at the Yangon General Hospital, building on the teachings of the earlier visit. During this time, eight patients received consultations, with the team performing 12 operations as part of the training, as well as delivering workshops and lectures. At the same time, responding to requests from local partners to improve the skills of the local ward nurses, Interplast ran a concurrent training program involving a nurse educator from Australia spending a week with the local ward nurses, training them in post-operative care of plastics cases.

In May, the third visit took place, again with a team of four volunteers spending a week at the Yangon General Hospital. The focus of this visit was complex head and neck surgery. During this time, 12 patients received consultations, with the team performing seven operations as part of the training, as well as delivering workshops and lectures. At the same time, Interplast ran a second concurrent training program to build on the ward nurse training undertaken during the previous visit.

Finally, Interplast developed and supported a 12 month training placement for a Burmese surgical trainee in Melbourne, supervised by Associate Professor Michael Leung. This placement commenced in June 2015.

33 consultations
30 operations
6 training activities

NEPAL

Country Coordinator:
 Mr Damien Grinsell

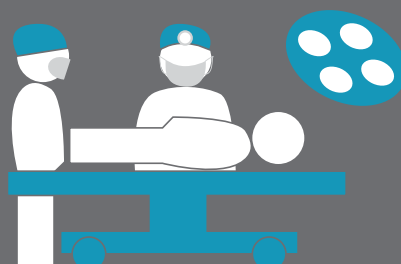
Interplast undertook three activities in Nepal.

Following the devastating earthquakes earlier in 2015, Interplast, at the request of local partners in Nepal, sent a team of four Interplast volunteers to support the local plastic surgeons in addressing the complex trauma cases requiring advanced microsurgery, primarily crush injuries of the lower limbs. The team assisted in the most complex cases, and provided invaluable training to local surgeons to enable them to carry on this work after our team left. During this visit, the team undertook 19 patient consultations and nine operations.

Interplast supported two surgeons and three nurses from Nepal to attend the Emergency Management of Severe Burns training in Dhaka, Bangladesh. Finally, Interplast provided institutional support to our local partners in Nepal to undertake a number of independent surgical cases.

2 training and mentoring activity
1 institutional support activity

2014/15
801
 OPERATIONS



#15
 SURGICAL
 ACTIVITIES

PAPUA NEW GUINEA

Country Coordinator:
Mr Simon Donahoe

Interplast undertook four activities in Papua New Guinea.

In September, two Interplast volunteer surgeons spent a week in Port Moresby providing training and mentoring to PNG surgeon and plastics trainee, Dr Morath Maire, and his colleagues. This visit involved patient assessments and in-theatre training as well as formal lectures. Two patients received life-changing surgery as part of the training, and 36 consultations were undertaken by the local surgeons, with the support and guidance of the visiting team.

In February, a team of five volunteers spent one week in Mt Hagen, providing general plastic and reconstructive surgical services and training to local medical and nursing staff. Dr Maire joined the team from Port Moresby and received substantial training as part of the visit. The team conducted 92 consultations and 24 surgical procedures.

In March 2014, a team of two Interplast volunteers (one surgeon and one nurse) spent a week in Madang, undertaking a mentoring visit focused primarily on complex hand surgery. The team worked closely in partnership with PNG plastic surgeon Dr John Maihua and his team, who received considerable in-theatre training. 25 patients were consulted, 10 receiving surgery. The team also provided grand-round

lectures and workshops to local medical personnel. At the same time as this visit, a volunteer Interplast hand therapist spent a week based at both the Modilon Hospital in Madang and the Divine World University, training local physiotherapists in the hospital and delivering lectures to the physiotherapy students.

Throughout the 2014/15 financial year, Interplast also worked to develop a 12-month training placement for PNG plastics trainee Dr Morath Maire, which has been scheduled to commence in Perth in early 2016. This placement will enable Dr Maire to complete his training.

153 consultations
36 operations
1 surgical activity
3 training activity

PHILIPPINES

Country Coordinator:
Dr Michael McGlynn OAM

Interplast delivered three programs to the Philippines, an increase from last year.

In August, a team of seven volunteers re-commenced a two-week program to Cagayan De Oro, based at the JR Borja General Hospital. This program was a surgical visit focused primarily on repairing cleft lips and palates. 81 patients received consultations and 70 operations were completed.

In November, a team of seven volunteers spent two weeks at the Benguet General Hospital in Baguio City, undertaking a plastic and reconstructive surgical program focused on cleft lip and palate repairs, skin grafting and releasing of burns scar contractures. 47 patients received consultations and all of these patients received operations. Training was also provided to local nursing staff.

In January 2015, Interplast conducted its second surgical program to Masbate Provincial Hospital, in partnership with Filminera, a local mining corporation. During this program 70 local patients received consultations, and 60 received cleft lip and palate surgery.

177 procedures
198 consultations
3 surgical activities

SAMOA

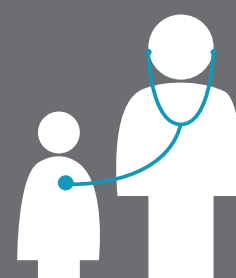
Country Coordinator:
Dr Benjamin Norris

Interplast undertook one program in Samoa.

In September, a team of six volunteers successfully completed a two-week general plastic and reconstructive surgical program activity to Apia, Samoa. In total, 50 of the 80 patients consulted received an operation. Samoan surgeon Dr Hansell and junior registrars worked closely with the team for duration of the visit, and were given substantial

#31
TRAINING & MENTORING
ACTIVITIES

6 PLANNING &
EVALUATION
ACTIVITIES



57%
of all our patients
who received
treatment were
under the age of 18

clinical training by the Interplast surgeons. Local anaesthetic and nursing staff also received training and mentoring both within the operating theatre and on the wards.

Samoan surgical registrars participated in Interplast's plastic surgery skills workshop in Suva, Fiji, in June 2015.

50 procedures
80 consultations
1 surgical activity

SOLOMON ISLANDS

Country Coordinator:
Dr Darrell Nam

Interplast undertook four programs to the Solomon Islands.

In late July, Interplast sent a team of five volunteers to the Solomon Islands for a two week visit, this was a postponement of a team scheduled to go earlier in the year, which, was delayed due to local flooding. The team spent a week in Honiara at the National Referral Hospital and a week in Gizo, where it delivered outreach surgical services, joined by local surgical registrars from Honiara. The team consulted with 81 patients and provided 37 life-changing operations.

In September, a team of three Interplast volunteer educators (two nurses and a podiatrist) spent one week in Honiara for the first of a two-part nurse education visit for 2014/15. The team worked

with 13 local nurses providing essential training focusing on patient assessment and documentation, basic life support, ward organisation, wound care and management of the diabetic foot. This team returned in March 2015 to provide further training and reinforce the teaching delivered in the previous visit.

In May, Interplast sent another team of five volunteers to Honiara for one week, to provide general plastic and reconstructive surgical services and training for local surgeons, anaesthetists and nurses. 84 patients were consulted and 45 operations undertaken.

Solomon Island surgical registrars participated in Interplast's plastic surgery skills workshop in Suva, Fiji, in June 2015.

165 consultations
82 procedures
2 surgical activities
2 training activity

SRI LANKA

Country Coordinator:
Mr Randall Sach

Interplast undertook six programs with Sri Lanka.

At the request of our local partners, Interplast sent a volunteer surgeon to Colombo to spend a week meeting with local surgical and education providers to assist in developing a plastic surgery curriculum. Following this successful visit, Interplast

supported Sri Lankan plastic surgeon Dr Dulip Perera to come to Melbourne and Adelaide to meet with Australian surgeons, the Royal Australasian College of Surgeons and other relevant stakeholders, to learn about Australia's plastic surgery curriculum.

In late 2014, Interplast sent six volunteers to spend two weeks in Batticaloa (in Eastern Sri Lanka), to work alongside local surgical teams to provide complex plastic and reconstructive surgery for the local population and training for the local medical personnel. They consulted 116 people and provided 52 operations.

In early 2015, Interplast sent a hand surgery and hand therapy mentoring team to Colombo – one surgeon and one hand therapist, for one week to train local surgeons and hand therapists through clinical training, workshops and lectures. During this visit, 32 patients were consulted and 14 operations undertaken.

In June, a four-person volunteer team from New Zealand, undertook a one-week craniofacial mentoring program in Colombo (the fifth delivered by Interplast). During this program, 72 patients received a consultation, with 13 operations being undertaken. This program focused heavily on the capacity building of local craniofacial surgeons.

79 procedures
220 consultations
1 surgical program
3 training activities
2 institutional support activities

#6
ACTIVITIES
INVOLVING DIRECT
FINANCIAL
SUPPORT
OF LOCAL PARTNERS



#53
PATIENTS
< 1 YEAR



#25
PATIENTS
> 60 YEARS

TONGA

Country Coordinator:
Mr David Morgan

In October, a team of six volunteers completed the annual one-week general plastic and reconstructive surgical program activity to Nuku'alofa, Tonga. In total, 26 of the 71 patients consulted received an operation. Tongan surgeons, surgical registrars, and nursing staff received training and mentoring both within the operating theatre and on the wards.

26 procedures
71 consultations
1 surgical activity

VIETNAM

Country Coordinator:
Dr James Masson

Due to changes in Vietnamese regulations during this period, Interplast was unable to deliver any program activities to Vietnam, however, substantial work was undertaken to collaborate with local partners in future planning and to develop and submit applications for the newly-required licencing for foreign NGOs to work in Vietnam. Interplast is looking forward to recommencing its programs with two mentoring visits scheduled for 2016.

VANUATU

Country Coordinator:
Dr Ian Holten

Due to an unexpected lack of funding, Interplast was unable to undertake its annual surgical and training visit to Port Vila, Vanuatu, in the 2014/15 financial year. However, a postponed visit has been scheduled for late in 2015.

Ni-Vanuatu surgical registrar Dr Sam Kemuel participated in Interplast's plastic surgery skills workshop in Suva, Fiji, in June 2015.

** Note that while we have mentioned the surgeons who were supported to attend the ASPS PSC in Brisbane (from Fiji, Indonesia and Bhutan), we have only counted this support in the number of activities against Indonesia - as Interplast considers this as one activity across three countries.





OUR VOLUNTEERS MAKE IT ALL POSSIBLE

INTERPLAST'S VOLUNTEERS ARE THE HEART AND SOUL OF OUR ORGANISATION.

Taking time out of their busy schedules to undertake our program activities, their commitment to building the capacity of local medical professionals in our partner countries is unwavering. There are those who have volunteered with us for many years, along with those who have joined us for the first time this year. We want to thank each and every one of them for their hard work throughout the year.

Alongside those who work on our program activities a small and dedicated group of office volunteers assist with the day-to-day running of the organisation.

VOLUNTEERS 2014/15

Agadha Wickremesekera	Emma Fernandes ^	Kay Suter
Alan Goodey	Frank Kimble	Keith Mutimer ^
Alan Wallace ^	Gill Bathgate ^	Kevin Ho
Amanda Nitschke *	Gillian Dickinson	Kirstie MacGill
Amphil Badra *	Greg Hoy	Leanne Bilson *
Anand Ramakrishnan	Helen Jarczak	Leona Leong *
Anthea MacCleod *	Hella Deifuss	Leonie Simmons ^
Anthony McDonald *	Herman Lim *	Lindsay McBride
Ashit Das *	Hollie Janzen	Lochi de Mel *
Atom Rahman	Ian Hogarth	Mae Chen
Ben Norris	Indu Kapoor	Mansoor Mirkazemi
Charles Baillieu	James Armstrong *	Mark Duncan Smith
Charles Davis	James Leong ^	Mark Strahan *
Chris Bennett	James Savundra ^	Megan Fitzgerald *
Chris Hunter ^	Jan Rice ^	Michael Hayes ^*
Chris Lowry	Jan Sloan	Michael Leung ^
Chris Wheeler	Jane Aarons	Michael Lo *
Craig MacKinnon	Jenni Brennan	Michael McGlynn
Daisy Sargeant ^	Jenny Ball	Michael Thomson *
Damian Boyd	Jesse Kenton-Smith	Mike Klaassen ^
Damien Marucci	Jo Oxbrow	MJ Laing
Damien Grinsell	Joe McGuinness	Moira Rush
Darrell Nam	John Carney	Nadine Gray ^*
Dave Hustler ^*	John de Waal	Nelly Hartley
David Vyse	John McCarty	Nikki Frescos ^
David Ying	John Oswald	Patricia McCristal
Deirdre McGlynn	Karen Fitt *	Paul Birrell
Diana Francis	Kathryn Anderson *	Penny Clunies Ross
Edmund Ek *	Kathy Minchin	Penny McMahan
Elmo Mariampillai	Katie Mason-Robinson *	Peter Haertsch

Peter Hayward
 Peter Maloney
 Philippa Hall
 Philip Griffin *
 Philip Slattery
 Raminder Dhillon
 Randall Sach
 Rashmi Patel
 Robert Buckland
 Ross Sutton #
 Russell Corlett ^
 Sadun Kithulagoda
 Sally McKelvie
 Sally Mitchell
 Samantha Jervios
 Samantha Leung
 Sarah Bennell
 Sarah Florisson
 Scott Ferris
 Scott Fortey ^

Shannon Bailey *
 Shannon Muir
 Simon Donahoe ^
 Simon Thomson ^
 Simone Kairouz
 Sophie Ricketts
 Stephen Leung ^
 Suzanne Caragianis ^*
 Suzanne Thomas
 Suzanne Wills
 Suzy Cook
 Tanja Karac *
 Tanya Karal
 Tim Cooper
 Tim Proudman *
 Vernon Moo
 Will Blake
 Yayoi Ohashi
 Yvonne Fellner
 Zac Moaveni
 Zoe Devenish *

151
VOLUNTEER
PLACEMENTS

2014/15

1597
VOLUNTEER DAYS

Our Country Program Coordinators deserve a special mention. In addition to travelling for program activities, Country Program Coordinators volunteer their time to support the Interplast Programs Team, providing advice and input into country program planning. In many cases they have strong and enduring relationships with local medical professionals in their nominated countries.

COUNTRY CO-ORDINATORS 2014/15

Bangladesh	Russell Corlett
Bhutan	Philip Griffin
Fiji	Simon Thomson
Indonesia	Ian Carlisle
Kiribati	Miklos Pohl
Laos	Philip Slattery
Mongolia	David Pescod
Myanmar	Michael Leung
Nepal	Damien Grinsell
Philippines	Michael McGlynn
PNG	Simon Donahoe
Samoa	Benjamin Norris
Solomon Islands	Darrell Nam
Sri Lanka	Randall Sach
Tonga	David Morgan
Vanuatu	Ian Holten
Vietnam	James Masson



*denotes volunteer who participated in an Interplast activity for the first time in 14/15

^ denotes volunteer who participated in more than one activity

denotes non-medical volunteers who were involved in program activities

"THE OVERWHELMING JOY THAT YOU GET FROM THE PATIENTS BEING SO EXCITED BY AN OPERATION THAT SEEMS SO SIMPLE TO US HERE IN AUSTRALIA, AND WHICH WE TAKE FOR GRANTED BUT IT MEANS THE WORLD TO THEM".

Shannon Bailey (nurse)

IN BHUTAN, I HAD VOLUNTEERED IN THE PAST AS A SELF-FUNDED VOLUNTEER. HOWEVER WITH INTERPLAST I WAS WORKING WITH THE FULL TEAM OF VOLUNTEERS INCLUDING SURGEONS, NURSES AND ANAESTHETISTS. THE INTERPLAST TEAM WORKED WELL TOGETHER AND DELIVERED A SUCCESSFUL PROGRAM.

Megan Fitzgerald (hand therapist)

WHAT WAS THE HIGHLIGHT OF YOUR TRIP?

"MY TRIP TO KIRIBATI WAS AN EXPERIENCE I WILL NEVER FORGET AND CERTAINLY CHANGED MY LIFE. I FELT PRIVILEGED TO BE ACCEPTED BY THE NURSES OF KIRIBATI AND MADE MANY FRIENDS. I WAS OVERWHELMED BY THE FEELING OF CAMARADERIE WITH THE UNDERSTANDING THAT NURSES ALL OVER THE WORLD ARE THERE FOR ONE PURPOSE, TO CARE FOR PATIENTS, REGARDLESS OF WHETHER YOU ARE IN A DEVELOPED OR DEVELOPING COUNTRY."

Nadine Gray (nurse educator)

"INTERPLAST PROVIDES A UNIQUE PROGRAM THAT AIMS AT BOTH SURGICAL SERVICES AND CAPACITY BUILDING OF LOCAL STAFF. I FEEL VERY PRIVILEGED TO WORK AS PART OF A GREAT TEAM TO SUPPORT THE TRAINING OF LOCAL SURGEONS. THIS WILL BRING A SUSTAINED RESULT FOR HEALTH SYSTEM DEVELOPMENT IN DEVELOPING COUNTRIES".

Ashit Das (anaesthetist)

IN THE LAST 12 MONTHS THE HIGHLIGHT FOR ME WAS PARTICIPATION IN THE INTERPLAST PACIFIC TRAINING PROGRAMME - PLASTIC SURGERY WORKSHOP. THE OPPORTUNITY TO PASS ON OUR SKILLS AND KNOWLEDGE TO THE MASTERS AND DIPLOMA STUDENTS UNDERGOING SURGICAL TRAINING WAS NOT ONLY REWARDING FOR ME AS PART OF THE TEACHING FACULTY, BUT ALSO THE FACT THAT WE WERE HELPING OUR PACIFIC COLLEAGUES IN THIS MANNER WAS MOST SATISFYING.

Craig MacKinnon (surgeon)

OUR LOCAL PARTNERSHIPS - THE INVOLVEMENT OF LOCAL ROTARY CLUB (IN THE PHILIPPINES) IS GREAT. THEY WORK TIRELESSLY TO ENSURE THAT ALL SERVICES RUN SMOOTHLY FOR US, AND THEY WERE SUPPORTIVE OF OUR TEAM. WE ALSO RECEIVED GOOD SUPPORT FROM LOCAL GOVERNMENT. THESE PARTNERSHIPS ARE CRUCIAL TO OUR SUCCESS.

Michael McGlynn (surgeon)

INTERPLAST EXPERIENCE THIS YEAR?

"DR RICHARD IS A PNG SURGEON WHO I LAST WORKED WITH IN 2010, WHEN HE SCRUBBED WITH ME ON A NUMBER OF SEVERE BURNS CASES REQUIRING THE RELEASE OF BURNS SCAR CONTRACTURES. HE JOINED US AGAIN THIS YEAR IN MT HAGEN, AND I SAW SOME OF THE PATIENTS HE HAD TREATED. IT WAS VERY HEARTENING FOR ME TO SEE HOW WELL RICHARD HAD ABSORBED WHAT HE HAD LEARNED BACK IN 2010".

Simon Donahoe (surgeon)

"VOLUNTEERING WITH INTERPLAST IS VERY REWARDING; PROFESSIONALLY, EMOTIONALLY, AND SOCIALLY. THE HIGHLIGHT OF MY LAST TRIP IS THE RETURN OF A PAST CHILD PATIENT, RISHIAL FOR REPAIR OF HIS PALATE AFTER AN INTERPLAST CLEFT LIP REPAIR IN 2013 AND 2014. I WAS FORTUNATE ENOUGH TO LOOK AFTER HIM IN 2013 DURING HIS INITIAL LIP REPAIR. HIS MOTHER RECOGNISED ME STRAIGHT AWAY AND WAS PLEASED TO SEE ME. AS I HAD MY CAMERA WITH ME I WAS ABLE TO SHOW THEM THE PHOTOS OF RISHIAL 2 YEARS AGO BEFORE HIS LIP REPAIR. A PALATE REPAIR WAS PERFORMED BY DR RAMAKRISHNAN WITH A PLEASING RESULT".

Sally Mitchell (nurse)





OUR LOCAL PARTNERS ARE CENTRAL TO EVERYTHING WE DO

INTERPLAST SIMPLY COULD NOT DO THE WORK WE DO WITHOUT THE CONTINUED SUPPORT AND COOPERATION OF A WIDE RANGE OF INSTITUTIONS AND ORGANISATIONS IN OUR PARTNER COUNTRIES ACROSS THE ASIA PACIFIC REGION. WE WOULD LIKE TO ACKNOWLEDGE THEM FOR THEIR INCREDIBLE COMMITMENT AND THANK THEM FOR THEIR ONGOING SUPPORT.

The hospitals, training institutions and health centres which host our visiting surgical and training teams, are vital to delivering our programs and achieving our mission, as is the support of government departments in our partner countries.

The Australian embassies and high commissions in the countries in which we work provide invaluable support across every stage in organising our programs. Not only the practicalities such as facilitating customs permits, sourcing interpreters and aiding with the shipment of supplies and equipment; they also generate media to raise awareness and support our visiting

teams with formal and social events.

In many of our partner countries we are assisted by local government departments and officials who invite our teams to implement program activities in partnership with local hospitals and facilitate these arrangements.

Our program activities involve a significant amount of work for the group, which our visiting teams cannot always provide. We are grateful to the local non-government organisations, businesses and community organisations in our partner countries who support us with these aspects; referring patients

to see our surgical teams, covering patient costs, providing follow up rehabilitative care to those treated by our teams and helping to 'spread the word' locally about our programs.

Finally, our strong and enduring partnership with Rotary extends beyond our supporting clubs and districts across Australia and New Zealand to the incredible in-country support provided by local clubs in our partner countries. They assist with logistics, promote our visits, invite our teams to present at their meetings and host social functions while they are visiting.

CASE STUDY



ABSAR - PHILIPPINES

Eight year old Absar is the eldest of his parent's four children, and lives in Zamboanga in the Philippines. He and his mother travelled over 10 hours to see our team in Cagayan de Oro. Absar had a severe bilateral craniofacial and palatal cleft. While Absar had made it to Grade Two at school, he was bullied all the time, teased by his classmates. As a result, he was growing into a very quiet and shy child.



Interplast surgeon Dr Kevin Ho undertook a complex three-hour operation to repair Absar's face, and through this surgery has given Absar a new lease on life, and great hope to his mother. His mum had a wish for her child to be normal like other children and was fearful that her son would grow up with no opportunity to have the cleft corrected due to their family's poverty.

And what does Absar want to be when he grows up? A policeman!

IN-COUNTRY PARTNERS

Bangladesh	Centre for Injury Prevention and Research Bangladesh (CIPRB) Centre for Rehabilitation of the Paralysed (CRP) Dhaka Medical College Hospital Acid Survivors Foundation
Bhutan	Jigme Dorji Wangchuck National Referral Hospital (JDWNRH) Eastern Regional Referral Hospital (Mongar) Khesar Gyalpo University of Medical Sciences of Bhutan
Fiji	Colonial War Memorial Hospital (Suva) Fiji National University's School of Medicine (Suva) Labasa General Hospital (Labasa) Lautoka General Hospital (Lautoka) Rotary Club of Labasa Rotary Club of Lautoka Rotary Club of Suva North Ruel Foundation Fiji
Indonesia	Batu Hijau Doctors Children Fund Indonesian Association of Plastic Surgeons (PERAPI) Kaltim Prima Coal (KPC)
Kiribati	Nei Tabera Ni Kai Video Unit Tobaraoi Travel Tungaru Central Hospital
Laos	Cooperative Orthotic and Prosthetic Enterprise (COPE) Laos Mongolian Friendship Hospital (Phonsavan) Mahosot Hospital (Vientiane) Phu Bia Mining (PanAust Asia) Women's International Group (WIG)
Mongolia	Mongolian Society of Anaesthesiologists (MSA) Traumatology and Orthopaedic Research Centre Hospital
Myanmar	University of Medicine 1, Yangon Yangon General Hospital
Nepal	Model Hospital (Kathmandu)
Philippines	Benguet General Hospital (La Trinidad) Filminera (PhilGold) Masbate Provincial Hospital (Masbate) Rotary Club of Cagayan de Oro
PNG	Alotau General Hospital (Alotau) CPL Group (Port Moresby) Madang Modilon Hospital (Madang) Mt Hagen General Hospital (Mt Hagen) Port Moresby General Hospital (Port Moresby) TNT Kenmore (Port Moresby) University of PNG's School of Medicine (Port Moresby)
Samoa	Tuapa Tamasese Meaole Hospital (Samoa)
Solomon Islands	Gizo Hospital (Gizo) National Referral Hospital (Honiara) Rotary Club of Honiara Rotary Club of Gizo
Sri Lanka	Batticaloa Teaching Hospital Colombo National Hospital
Tonga	Vaiola Central Hospital (Nuku'alofa)
Vanuatu	Port Vila General Hospital
Vietnam	Cho Ray Hospital (Ho Chi Minh) Da Nang Hospital

YOUR SUPPORT CHANGES LIVES

WE ARE LUCKY TO HAVE A PASSIONATE GROUP OF COMMUNITY SUPPORTERS AS PART OF THE INTERPLAST FAMILY. THESE WONDERFUL AND LIKE-MINDED PEOPLE WORK HARD TO DRAW ATTENTION TO THE WORK WE ARE DOING, REPAIRING BODIES AND REBUILDING LIVES IN THE ASIA PACIFIC REGION. WE COULDN'T DO WHAT WE DO WITHOUT OUR SUPPORTERS.

Thank you to all our private donors. Each and every one of you ensures we can continue to deliver our life-changing work to those that need it the most.

We would like to acknowledge our major supporters whose significant contributions makes a real difference. Thank you for the ongoing support; Bill and Eileen Doyle, Genie Fiebig and Bryan Mendelson.

To our regular donors thank you for your unwavering commitment, your support enables us to plan for the future.

We also thank our community fundraisers who through fun and social activities such as hosting dinners, movie nights and competing in sporting events raised funds and awareness for Interplast. Thank you for your passion and energy. Interplast also received fantastic support from:

- Sydney University Surgical Society
- The Schaap Family
- St Vincent's Student Society

MAJOR COMMUNITY FUNDRAISERS IN 2014/2015

EUREKA CLIMB

Eureka Climb is one of Interplast's key fundraising events for the year. This iconic event provides a chance for our supporters to get involved and fundraise on our behalf. This year saw the introduction of an event launch where special guests and the media were invited along to Level 89 restaurant to hear from Interplast guest speakers and our President. The event raised over \$200,000 for Interplast and Whitelion.

We would like to thank Eureka Tower, Skydeck, Level 89, King Performance and Whitelion for their effort and support with this event.

Special thanks to Osteoeze for their sponsorship of the event.

THE HONOURABLE BOB CARR

After meeting with Interplast teams in both Laos and Papua New Guinea in his role as Foreign Minister, Bob Carr was touched by the work of Interplast. In particular he remembers his time spent in a hospital in Vientiane, Laos and witnessed how the work of Interplast provided "the chance of a normal life" for families. Bob Carr's second book, Diary of a Minister sold 11,615 copies with proceeds going to Interplast.



Of all patients treated in 2014/15:

16%
BURN
CONTRACTURES

8%
CANCER
OF HEAD & NECK

9%
LOWER LIMB
INJURIES

29%
CLEFT
LIP AND/OR PALATE

17%
UPPER LIMB
TRAUMA & CONGENITAL

OUR AMBASSADOR - TURIA PITT



Turia Pitt

INTERPLAST
AMBASSADOR

TURIA PITT

Turia Pitt with fiancée Michael Hoskin hosting the Interplast Gala Event in Sydney.

Turia gives her time and boundless energy on a voluntary basis to tell the world about Interplast's work. Turia's engagement with Interplast offers us the opportunity to expand our reach through her large following and the media interest that constantly surrounds her. Her spirit embodies the Interplast ethos and we are infinitely grateful for her dedication and determination to make a difference.

In July this year Turia led a group of 26 energetic and high achieving Interplast supporters on an adventure to Peru where they trekked the legendary Inca Trail. The group worked hard to collectively raise \$225,000 and we thank them for their outstanding support.

Turia hosted gala evenings in both Sydney and Melbourne this year. Sydney's event was held at Doltone House and received outstanding attendance and publicity, raising over \$67,000 for Interplast. Melbourne's Gala at Hilton Southwharf was a sell-out event and an opportunity for our supporters, volunteers and stakeholders to enjoy an evening with Turia all whilst raising \$35,000 for Interplast.

"TO ME, THE INTERPLAST VOLUNTEERS ARE MIRACLE WORKERS. THEY DONATE THEIR TIME AND EXPERTISE TO PEOPLE WHO REALLY NEED IT IN DEVELOPING COUNTRIES."

Turia Pitt,
Interplast Ambassador

"I'M EXCITED TO BE PART OF THIS CHALLENGE RAISING FUNDS AND AWARENESS FOR THE INCREDIBLE WORK INTERPLAST DOES."

Charlotte Piper,
Turia's Inca Trail Participant

TURIA EPITOMISES RESILIENCE, DETERMINATION AND BEAUTY FROM WITHIN. SHE INSPIRES ME BECAUSE SHE CONTINUES TO CHALLENGE HERSELF PHYSICALLY AND MENTALLY".

Jennifer Bannan,
Turia's Inca Trail Participant



THANK YOU TO OUR INCA TRAIL CHALLENGE PARTICIPANTS AND FUNDRAISERS:

Turia Pitt, Sharon Kinraid, Jo D'Elia, Rebecca Neumann, Charmaine Barlow, Sarah Tottle, Suzanne Rothery, Betty Parthimos, Belinda Hassan, Brooke Ball-Kallin, Anne Rossi, Nicola Moore, Shari Nementzik, Amy Lewis, Janet Ottoson, Robyn Schinckel, Rebecca Hazell, Megan Loy, Melissa Smith, Mareika Zandstra, Charlotte Piper, John Piper, Romulo Cuadros Garrot, Carmen Palomo, Jennifer Bannan, Joyce Li, Janelle Smith, Maria Casabene, Grace Coristo.

OUR CORPORATE AND PHILANTHROPIC SUPPORTERS

INTERPLAST IS EXTREMELY FORTUNATE TO PARTNER WITH A RANGE OF CORPORATE AND PHILANTHROPIC SUPPORTERS, DEDICATED TO REPAIRING BODIES AND REBUILDING LIVES.

Our corporate supporters assist us in so many different ways including providing funding for our program activities, sponsorship, workplace giving, fundraising events, pro bono support, in-kind donations and promoting the Interplast message far and wide.

For their ongoing support and commitment to making a difference we thank:

- Allergan
- Avant
- B.Braun
- Dynamiq
- Erase Skin Rejuvenation Specialists
- Filminera Resources Corporation
- Flexicar
- Johnson & Johnson Medical
- That Marketing Company
- Peak Appearance
- Phu Bia Mining (PanAust Asia)
- Stryker

For their support of Turia and the Inca Trail Challenge, thanks to:

- Bounce
- Doltone House
- Perpetual
- Mountain Designs

Alongside these supporters we want to acknowledge the businesses and suppliers with whom we regularly work. GFM Removals assist our teams by delivering and collecting our equipment from the airport at all hours of the day and night. Air Nuigini, Air Pacific, Singapore Airlines, Malaysia Air, Qantas and Virgin Australia regularly waive our

hefty excess baggage fees, which is a great support. Our designers, Emma and Patrick at Egg Creative provide assistance with our communications, along with our printer, Ability Press. Sandy Abbott, our patient record database developer has gone above and beyond in supporting us as we improve our clinical data collection and reporting processes. Colleen Harris from Federation Centres has provided Human Resource support and development to the organisation. Amanda Whitty & Kristen Tonkin were invaluable in their organisation and support of Turia's Sydney and Melbourne Galas. Sean Meltzer has provided hours of his time doing video production for us. Anton Davis from Murphy Davis Consulting has supported the organisation to develop and continue to refine our strategy and Platform Advisors, in particular, Cameron Glover, has been instrumental in developing a fundraising strategy and continuing to move Interplast forward.

Dr James Kong has been invaluable with his support of the logistics of acquiring visas for our Myanmar teams, we appreciate all of his assistance. Marlene Dutta of CPL Group in Papua New Guinea has provided ongoing help, without which we could not have sent our teams there.

As always a special thanks to Minter Ellison Lawyers, our solicitors for their ongoing support in providing pro bono services.

In addition to our corporate supporters a variety of Private Ancillary Funds, Trusts and Foundations provide integral support to Interplast programs. We wish to acknowledge them and thank them for their support.

- ANZ Trustees Foundation
- ASX Thomson Reuters Charity Foundation
- Bright Blue - Police Commissioner's Fund for Sick Kids
- Cabrini Health
- Caterpillar Foundation (Give2Asia)
- Dina Grollo Community Fund
- Planet Wheeler
- Portland House Foundation
- The Trust Company

PARTNERSHIP AND COLLABORATION IS KEY TO OUR SUCCESS

EMBEDDED THROUGH INTERPLAST'S WORK IS A BELIEF THAT THE GREATEST OUTCOMES FOR THE IN-COUNTRY PARTNERS AND PATIENTS WE WORK WITH ARE ACHIEVED THROUGH COLLABORATION.

We work with a range of high quality and like-minded partners, committed to achieving quality outcomes and supporting the advancement and development of plastic and reconstructive surgery and associated services in the Asia Pacific region.

We actively seek opportunities to partner with others to make the best use of our resources and theirs, and to avoid duplication of services. As part of our commitment to best practice we have agreements in place with partners that clearly articulate the relationship, the roles and responsibilities of partners, and how we work together.

We acknowledge and thank the following for their support:

- Australian and New Zealand Burns Association (ANZBA)
- Australian and New Zealand College of Anaesthetists (ANZCA)
- Australian Hand Surgery Society (AHSS)
- Australian Society of Anaesthetists (ASA)
- Australian Society of Plastic Surgeons (ASPS)
- Children First Foundation
- Lifebox Foundation
- New Zealand Association of Plastic Surgeons (NZAPS)
- New Zealand Society of Anaesthetists (NZSA)
- Plastic Surgery Foundation (PSF)
- Royal Australasian College of Surgeons (RACS)
- Rotary Oceania Medical Aid for Children (ROMAC)
- Rotary New Zealand World Service Limited (RNZWCS)

WE WOULD ALSO LIKE TO ACKNOWLEDGE ALL OF THE HOSPITALS IN AUSTRALIA AND NEW ZEALAND WHICH SUPPORT US IN SO MANY WAYS - FROM PROVIDING LEAVE TO OUR VOLUNTEERS EMPLOYED BY THEM, TO SHARING CRUCIAL TRAINING RESOURCES WITH US TO BE USED ON OUR PROGRAMS, DONATING MEDICAL EQUIPMENT AND OTHER SUPPLIES, AND HOSTING OUR INTERNATIONAL MEDICAL TRAINEES. THIS COLLABORATION IS KEY TO OUR ACHIEVEMENTS AND WE ARE SO GRATEFUL FOR YOUR ONGOING SUPPORT.

We gave hundreds of medical staff from our partner countries the chance to build their skills this year, through:

506
OPPORTUNITIES TO
ATTEND PRACTICAL
WORKSHOPS

283
CHANCES TO TRAIN
IN-THEATRE
OR ON-WARD

164
PLACES AT
LECTURES
OR PRESENTATIONS

#8
TRIPS TO
OVERSEAS
CONFERENCES

#4
OVERSEAS PLACEMENTS
OF LONGER THAN
14 DAYS

OUR INCREDIBLE PARTNERSHIP WITH ROTARY



Interplast Australia & New Zealand is actively supported by Rotarians in Clubs and Districts throughout Australia and New Zealand.

THE PARTNERSHIP WITH ROTARY IS ESSENTIAL TO THE INTERPLAST STORY; ROTARY HAS BEEN WITH US SINCE THE BEGINNING AND WILL CONTINUE TO BE AN INTEGRAL PART OF OUR FUTURE.

Once again this year, Rotary has been a key supporter of Interplast; promoting our work and raising much needed funds on our behalf. We are incredibly proud of our partnership and sincerely value the continued support of our ongoing work to repair bodies and rebuild lives.

Without the commitment and passion of the many Rotary Clubs and Rotarians who have dedicated their time and effort to our vision and our cause, we would not be able to share with you the inspiring stories of people whose lives have been changed. We want to thank you for everything you provide for us because you make a real difference.

We are so grateful to have all levels of Rotary advocating for our cause, from individuals to clubs, alongside District Governors and District Governors Elect.

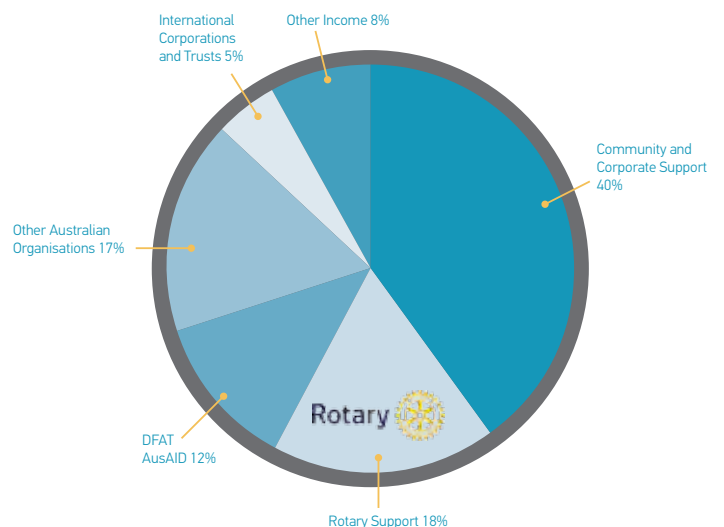
We appreciate the invaluable advice and guidance provided by all the members of our Rotarian Committee. Thank you for giving us your time and expertise to ensure our Board is fully informed on all Rotary matters and that we are able to continue to build and grow such a rewarding relationship.

A particular mention must go to the Interplast District Chairs who champion our cause across Australia and New Zealand,

telling the Interplast story and encouraging Rotarians to support our life-changing work. You are our ambassadors and your support is invaluable.

To the Rotarian observers who accompanied an Interplast volunteer team this year, thank you for sharing the experiences that you witnessed first hand, and for becoming new champions of this truly successful work.

We continue to welcome the increasing interest and support from Rotary and we look forward to continuing to partner with you to repair bodies and rebuild lives well into the future.



ROTARY DONATIONS FOR 2014/15

D9455

Balcatta
Belmont
Broome
Crawley
Cunderdin
Dalkeith
Freshwater Bay
Kalamunda
Karrinyup
Midland
Mindarie
Morley
Mosman Park
Mount Lawley
Nedlands
North Perth
Northam
Northbridge
Osborne Park
Perth
Swan Valley
West Perth
Western Endeavour
Private / Business (9)

D9465

Ascot
Canning Bridge
Fremantle
Kenwick Direct Debit Project
(87 Private & Business) *
Mandurah City
Rockingham
Rossmoyne
Willetton
Private / Business (10)

D9500

Port Augusta
West Lakes

D9520

Eastwood
Flagstaff Hill
Hallett Cove
Morialta
Mount Barker
Noarlunga
Red Cliffs
Somerton Park
Waikerie
Private / Business (2)

D9550

Ayr
Darwin South
Private / Business (1)

D9570

Bundaberg East
Bundaberg Sunrise
Emerald Sunrise
Mackay
Maryborough
Maryborough City

Rockhampton North
Rockhampton West
Private / Business (1)

D9600

Aspley
Bribie Island
Buderim
Caboolture
Private / Business (1)

D9630

Balmoral
Brisbane Inner West
Cleveland
Ipswich
Mount Gravatt
Redland Sunrise
Private / Business (1)

D9640

Runaway Bay
Stanthorpe

D9650

Armadale AM
Dorrigo
Gloucester
Gunnedah
Macksville
Wauchope

D9670

Dubbo West
Morisset
Singleton on Hunter Private /
Business (1)

D9675 *

Blacktown City
Burwood
Camden
Fairy Meadow

Illawarra Sunrise
Ingleburn

Liverpool

Macarthur Sunrise

St George Central

St Marys NSW
Private / Business (7)

D9685

Galston
Glenhaven
Gosford North

Hornsby
Northbridge NSW

Penrith Valley

Turrumurra

Upper Blue Mountains
Sunrise

Woy Woy
Private / Business (6)

D9700

Blayney
Cowra
Griffith

Lockhart

Temora

Wagga Wagga

Wagga Wagga Kooringal

Wagga Wagga Sunrise

Wollundry Wagga Wagga

Private / Business (1)

D9710

Belconnen

Cooma

Crookwell

Gerringong Sunrise

Goulburn Mulwaree

Pambula

D9780 */**

Ballarat East

Ballarat South

Ballarat West

Bayside Geelong

Charlton

Colac West

Geelong East

Highton

Kerang

Naracoorte

Port Fairy

Portland

Portland Bay

Queenscliffe

Terang

Torquay

Warrnambool Central

Warrnambool Daybreak

Warrnambool East

Wendouree

Wendouree Breakfast

D9780 Interplast C'tee

Private / Business (6)

D9790

Albury North

Benalla

Greenvale

Ivanhoe

Lavington

Numurkah

Yea

Private / Business (2)

D9800

Albert Park

Balwyn **

Canterbury

Melbourne

Point Gellibrand

Port Melbourne

Private / Business (2)

D9810

Bayswater

Bentleigh Moorabbin Central

Box Hill

Box Hill Central

Chelsea

Cheltenham

Clayton

Dingley Village

Emerald & District Inc

Forest Hill

Glen Waverley

Hampton

Healesville

Lilydale

Manningham

Mitcham

Mont Albert & Surrey Hills

Moorleigh Moorabbin

Mordialloc

Noble Park

Nunawading

Oakleigh

Ringwood

Templestowe

Wandin

Warrandyte Donvale

Private / Business (9)

D9820 **

Bairnsdale

Dandenong

Hazelwood

Korumburra

Maffra

Mornington **

Mt Eliza **

Seaford-Carrum Downs

Somerville-Tyabb

Private / Business (1)

D9830

Devonport North

Kingston

Ulverstone

Westbury

Wynyard

Youngtown

Private / Business (1)

NEW ZEALAND

D9910

Birkenhead

D9920

Drury & Papakura

D9930

Honiara & Morrinsville

* Denotes

clubs & districts who fully funded an Interplast surgical activity

** Denotes

clubs & districts who significantly funded or contributed to training and other activities.

KIRIBATI nurse training

In the 2014/15 period, Interplast developed and implemented two successful nurse education programs in Tarawa. One of the key recommendations from previous surgical visits to Kiribati was that there was a substantial need to provide training opportunities to the ward nurses at the Tungaru Central Hospital. Based on this recommendation and with strong support from the Tungaru Hospital, Interplast developed a two-part, nurse education program for the ward nurses comprising of two one week workshops.

Both weeks, delivered by experienced nurse educators Nadine Gray and David Hustler, focused primarily around Basic Life Support, Hand Hygiene and the management of the deteriorating patient. Over 45 participants attended the workshops and a train the trainer module on Aseptic Non-Touch Techniques (ANTT) and Basic Life Support (BLS) was also delivered to seven senior nurses who had participated in the first week.

The Interplast nurse trainers adopted a wide range of training methods during both workshops and these included: lectures, practical demonstration – scenario training, pre & post written assessment, skills & scenario simulation, group activities and presentations, clinical teaching in wards/theatre and discussion based – Reflective thinking.

Both visits were funded through the DFAT-RACS Pacific Island Program, and feedback strongly indicates support from local partners to continue this training in Kiribati.





THE INTERPLAST TEAM

WE HAVE A GREAT TEAM AT INTERPLAST. IN ADDITION TO OUR VOLUNTEERS AND COUNTRY PROGRAM COORDINATORS, THE BOARD OF DIRECTORS, COMMITTEE MEMBERS AND STAFF ARE A HIGHLY SKILLED GROUP OF PEOPLE, PASSIONATE ABOUT ACHIEVING INTERPLAST'S VISION, MISSION AND OBJECTIVES.

COMPANY MEMBERSHIP

During the period of this report, the Company Membership has been constituted as follows:

Mr Peter Callan - MBBS FRACS MBA
Royal Australasian College of Surgeons
Nominee

Mr Keith Mutimer - MBBS FRACS
Royal Australasian College of Surgeons
Nominee

**Professor David Watters - MB ChB
FRCS (Edinburgh) FRACS**
Royal Australasian College of Surgeons
Nominee

PDG John Barnes - District 9810
Rotarian Nominee

PDG Brian Guest - District 9465
Rotarian Nominee

PDG Kel Hobby - District 9820
Rotarian Nominee

**The Hon Dr Kay Patterson - PhD BA
(Hons) Dip. Ed. MAPsS GAID**
Independent Nominee

BOARD OF DIRECTORS

During the period of this report, the Board of Directors has been constituted as follows:

Mr David Inglis - BA LLB
President*

Dr Michael McGlynn OAM - MBBS FRACS
Vice President*

The Hon Dr Kay Patterson - PhD BA (Hons) Dip. Ed. MAPsS GAID
Vice President*

PDG John Barnes - Real Estate Agent
Secretary* (retired November 2014)

PDG Brian Guest - Company Director
Secretary* (appointed November 2014)

Mr John Georgakis - Chartered Accountant
Treasurer*

Professor Mark Ashton - MBBS FRACS
Director

Mr Ian Carlisle - DDSc MBBS FRACS
Director (retired November 2014)

Mr Keith Mutimer - MBBS FRACS
Director

Mr Michael Stillwell - MBA (Melb) MAICD
Director

Mr Paul Sundberg - BA Economics (Hons) and Chartered Accountant (FAC)
Director

Mrs Marie Dorrington - BA Dip. Ed. Dip. Teaching
Director (joined June 2015)

Assoc. Professor Michael Leung - MBBS FRACS
Director (joined June 2015)

PATRON

Professor Donald R Marshall AM
– MBMS FRACS FACS

EXECUTIVE COMMITTEE

The Committee consisting of the Office Bearers* of the Board meets as required.

AUDIT & RISK COMMITTEE

The objective of the Audit & Risk Committee is to assist the Board of Directors to discharge its corporate governance responsibilities in relation to financial affairs and compliance with regulatory requirements.

Mr Keith Mutimer (Chair)
Mr John Georgakis
Mr Paul Sundberg
Mrs Mary Traversa (resigned June 2015)

THE FOLLOWING INTERPLAST COMMITTEES WORK CLOSELY WITH THE BOARD-APPOINTED INTERPLAST COUNTRY COORDINATORS TO PROVIDE PLANNING AND GUIDANCE OF ACTIVITIES IN THE NOMINATED COUNTRY AND TO SUPPORT STAFF TO ADMINISTER THE OPERATIONAL ASPECTS OF THESE ACTIVITIES.

SURGICAL COMMITTEE

The objective of the Surgical Committee is to assist the Board of Directors to discharge its corporate governance responsibilities to exercise due care, diligence and skill in relation to surgical and medical issues involved in the implementation of program activities.

Professor Mark Ashton (Chair)
 Mr Chris Bennett
 Mr Ian Carlisle
 Mrs Gillian Dickinson
 Ms Angela Doherty
 Dr Ian Hogarth
 Mr Ian Holten
 Mr Nick Houseman
 Mr Damian Ireland
 Mr James Leong
 Associate Professor Michael Leung
 Dr David Pescod
 Mr Anand Ramakrishnan
 Mrs Leonie Simmons

ROTARIAN COMMITTEE

The Rotarian Committee provides professional advice and assistance to the Board of Directors in relation to all matters pertaining to our relationship with Rotary Clubs and Districts across Australia and New Zealand.

- PDG Brian Guest - D9465 (Chair)
- PDG John Barnes - D9810
- PDG Anne Brand - D9630
- PDG Marie Dorrington- D9500
- PDG Kel Hobby - D9820
- PDG Peter Murfett - D9830
- PDG Peter Signal - D9930
- PDG Bernie Walshe - D9800 (resigned June 2014)
- PDG Glenn Wran D9675
- Mr Michael Stillwell (attendee)

MONITORING & EVALUATION WORKING GROUP

The Monitoring and Evaluation Working Group has an increased role in providing professional advice and assistance to Interplast in monitoring and evaluating all Interplast's activities and functions.

- Ms Prue Ingram (Chair)
- Ms Jess Hill
- Ms Julia Keating
- Mr Thomas Loporto
- Ms Anne-Marie Maher
- Ms Anna Powles
- Dr Ross Sutton
- Ms Amanda Whitty

NURSE WORKING GROUP

The Nurse Working Group provides clinical and educational advice and assistance to Interplast on the development and evaluation of Interplast nurse education activities. This is an increasing area of focus for the organisation.

- Ms Leonie Simmons (Chair)
- Ms Annette McLeod
- Ms Nadine Gray
- Ms Jan Sloan
- Mr Dave Hustler
- Ms Jo Oxbrow
- Ms Linda Ferguson
- Ms Daisy Sargeant
- Ms Chris Hunter
- Ms Jan Rice
- Ms Angela Doherty
- Ms Jill Dickinson
- Ms Jess Hill
- Mr Thomas Loporto

ALLIED HEALTH WORKING GROUP

The Allied Health Working Group (previously the Hand Therapy Working Group) provides clinical and educational advice and assistance to Interplast on the development and evaluation of Interplast program activities that include components of hand therapy, physiotherapy and burns rehabilitation. This is an increasing area of focus for the organisation.

- Ms Jess Hill (Chair)
- Ms Jane Aarons
- Ms Jennifer Ball
- Ms Yvonne Fellner
- Ms Diana Francis
- Ms Sharon Goldby
- Ms Alison Hardman
- Ms Kylie Harrison
- Ms Penny McMahon
- Ms Beth McNeish
- Ms Kathy Minchin
- Ms Lisa O'Brien
- Ms Kerry White



Interplast™

Repairing bodies & rebuilding lives
 in the Asia Pacific region

INTERPLAST STAFF

STAFF TEAM IN 2014/15

Prue Ingram	Chief Executive Officer
Phyllis Bell	Equipment Assistant
Marisa Bilston	Community Relations Officer (until November 2014)
Di Gillies	Rotarian Coordinator
Jess Howell	Program Activities Coordinator
Thomas Loporto	Program Activities Coordinator (from August 2014)
Madeleine Jones	Policy and Standards Coordinator
Julia Keating	Program Activities Coordinator
Cathy Kirwan	Communications and Donor Relations Coordinator
Christina Leslie	Finance Assistant
Anne-Marie Maher	Finance Manager
Leonie Simmons	Equipment and Supplies Coordinator
Joelle Metcalf	Database Coordinator
Felicity O'Meara	Community Fundraising & Events Coordinator (from January 2015)
Amanda Whitty	Community and Corporate Relations Manager (until December 2014)
Laura Nicholson	Executive Assistant (from August 2014)
Kristen Tonkin	Communications Officer
Michelle Bourke	Communications & Marketing Coordinator (contract)
Santisouk Phongsavan	Program Information Coordinator (until August 2014)

CASE STUDY

NEPAL EARTHQUAKE



Earlier this year, devastating earthquakes rocked Nepal, killing over 8000 people and injuring tens of thousands more. Following the initial response period, Interplast received a request from our local partners in Kathmandu to send in a training team – to assist the local plastic surgeons with complex microsurgical training, focused on trauma injuries.

In May, the team headed off to Nepal for a week, where they worked side-by-side with the Nepalese surgeons, assisting them to undertake reconstruction of severe crush injuries. Interplast nurse Leonie noted that ‘they are all crush injuries from the earthquake – and the hospital has set up three extra temporary wards to cope with the patient load’. Confirming what local plastic and reconstructive surgeon Dr Shankar Rai had reported to us, the team arrived to find many patients with complex leg injuries that required a ‘free flap’ procedure. This is where a

region of donor tissue, made up of numerous tissue types (e.g skin, muscle, fat, bone) is taken from one part of the body, such as the stomach or forearm, and transferred to the injured part of the body. The procedure is achieved using microsurgery, which involves operating under a microscope to re-attach tissues such as arteries and veins that are too hard to see with the naked eye. Dr Rai’s team in Kirtipur has two operating microscopes and is skilled in carrying out many free flap procedures, but requested that Interplast help with the more complex injuries.

One of Interplast’s patients on this trip was Laxmi, a 35 year old mother of two sons aged 13 and 16 who was cooking lunch for the family when the first earthquake began. She tried to flee her home but the walls collapsed onto her right leg. The severe damage meant Laxmi had to be transferred to the local army hospital for treatment.

The village Laxmi lives in has a population of 70 and the assessment of the area showed it was at high risk of a landslide. All of the families in this area were relocated to safer ground. The crops of maize were all destroyed which was their food source and future income.

Following assessment of Laxmi the decision was made to transfer her to Kitipur Hospital for reconstruction of her right leg. She had significant tissue loss and required tissue, veins and arteries to be removed from her forearm using the microscope. This required the delicate work of two Nepalese and two Interplast plastic surgeons to complete this procedure successfully. Laxmi will require rehabilitation to get her strength back so she can walk again. Her family are currently living in tents as their home was completely destroyed by the earthquake.

The program was a great success, reflecting the incredible support of our donors, partners and amazing volunteers who gave up their time at very short notice to support this visit. In all of our activities, Interplast brings various partners, including corporate supporters to the table to make programs happen. For this program to Nepal, funding was provided from the DFAT’s Australian NGO Cooperation Program, and from several generous individual donors. Interplast’s long-term corporate partners Johnson and Johnson Medical donated essential microsurgical supplies for the team to use in Nepal, minimising burden on local supplies. Key supporters of Interplast, and global emergency management company Dynamiq, provided invaluable advice around safety and security for our team.

FINANCIAL OVERVIEW

INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2015

	\$ 2015	\$ 2014
REVENUE		
Donations and gifts – monetary	1,307,486	1,257,835
Donations and gifts - non-monetary	103,494	59,325
Legacies and bequests	107,895	33,208
Grants		
- DFAT (AusAID)	300,000	163,166
- Other Australian - RACS	191,175	125,037
- Other Australian	220,535	380,396
- Other overseas	129,188	69,443
Investment income	80,770	84,767
Other income	-	16,566
Revenue for international political or religious adherence programs	-	-
Total Revenue	2,440,543	2,189,743
EXPENSES		
International aid and development programs expenditure		
International projects		
- Funds to international projects	1,042,099	944,456
- Program support costs	327,476	300,922
Community education	119,776	93,201
Inventory revaluation	9,488	16,894
Fundraising costs		
- Public	361,906	294,098
- Government, multilateral and private sector	53,320	49,376
- Community supporters	66,081	62,075
Accountability and administration	368,662	411,633
Non-monetary expenditure	64,351	-
Expenses for international political or religious adherence promotion programs		
Promotion Programs	-	-
Domestic program expenditure	1,000	1,000
Total Expenses	2,414,159	2,173,655
EXCESS (DEFICIT) FROM CONTINUING OPERATIONS	26,384	16,058

FINANCIAL OVERVIEW

BALANCE SHEET

AS AT 30 JUNE 2015

	\$ 2015	\$ 2014
ASSETS		
Current assets		
Cash and cash equivalents	2,633,097	2,478,030
Trade and other receivables	94,683	118,568
Inventories	18,422	33,768
Assets held for sale	-	-
Other financial assets	71,820	64,363
Total Current Assets	2,818,022	2,694,729
NON-CURRENT ASSETS		
Trade and other receivables	-	-
Other financial assets	-	-
Property, plant and equipment	119,066	131,315
Investment property	-	-
Intangibles	-	-
Other non-current assets	-	-
Total Non-Current Assets	119,066	131,315
TOTAL ASSETS	2,937,088	2,826,044
LIABILITIES		
Current liabilities		
Trade and other payables	48,122	51,172
Borrowings	-	-
Current tax liabilities	-	-
Other financial liabilities	-	-
Provisions	666,033	582,020
Other	-	-
Total Current Liabilities	714,155	633,192
Non-current liabilities		
Borrowings	-	-
Other financial liabilities	-	-
Provisions	6,371	2,674
Other	-	-
Total Non-Current Liabilities	6,371	2,674
TOTAL LIABILITIES	720,526	635,866
NET ASSETS	2,216,562	2,190,178
EQUITY		
Reserves	500,000	500,000
Funds available for future use	1,716,562	1,690,178
TOTAL EQUITY	2,216,562	2,190,178

FINANCIAL OVERVIEW

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 30 JUNE 2015

	\$	\$	\$
	Retained Earnings	General Reserve	Total
Balance at 1 July 2013	1,674,120	500,000	2,174,120
Surplus/(deficit) for the year	16,058	-	16,058
Balance at 1 July 2014	1,690,178	500,000	2,190,178
Surplus/(deficit) for the year	26,384	-	26,384
Balance at 30 June 2015	1,716,562	500,000	2,216,562

SUMMARY OF CASH MOVEMENTS

FOR THE YEAR ENDED 30 JUNE 2015

	Cash Available at Beginning of Financial Year	Cash Raised During Financial Year	Cash Disbursed During Financial Year	Cash Available at End of Financial Year
Funds held for future programs other	237,523	503,655	(473,506)	267,672
Rotary funds held for future programs	285,744	276,999	(239,646)	323,097
Total for Other Purposes	1,954,763	1,670,506	(1,582,941)	2,042,328
TOTAL	2,478,030	2,451,160	(2,296,093)	2,633,097

FINANCIAL OVERVIEW

RECOGNISED DEVELOPMENT EXPENDITURE: VALUE OF VOLUNTEER SERVICES


The value of volunteer services is not included in the accounts. However for the purposes of claiming DFAT Recognised Development Expenditure the following information has been prepared in accordance with the rates approved by DFAT.

Volunteers for the year ended 30 June 2015:

78 Specialists for a total of 772 days – Medical Officer 4	472,665
61 Nurses – Allied Health specialists for a total of 626 days – APS Level 5	180,294
Actual Total Value of Volunteer Services	652,959

The summary financial reports have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID Code of Conduct Guidance document available at www.acfid.asn.au

This financial report is a summarised version of our full financial report. Copies of our 2014/15 audited financial report, including the Directors' Report, can be found at www.interplast.org.au or by contacting the office on 03 9249 1231.



REPORT OF THE INDEPENDENT AUDITOR ON THE SUMMARY FINANCIAL STATEMENTS TO THE MEMBERS OF INTERPLAST AUSTRALIA & NEW ZEALAND

Report on the Summarised Financial Report

We have audited the accompanying summarised financial report of Interplast Australia & New Zealand, comprising the balance sheet as at 30 June 2015 and the income statement, table of cash movements for designated purposes and the statement of changes in equity for the year then ended, and related notes, which was derived from the financial report of Interplast Australia & New Zealand for the year ended 30 June 2015. We expressed an unmodified auditor's opinion on that financial report in our auditor's report dated 13 October 2015.

The Responsibility of Directors for the summarised financial report

The directors of the company are responsible for the preparation and fair presentation of the summarised financial report in accordance with the requirements of the relevant Australia Accounting Standards (including Australian Accounting Interpretations), the Australian Charities and Not-for-profits Commission Act 2012 and the disclosure requirements set out in the ACFID Code of Conduct. This responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the summarised financial report.

Auditor's Responsibility

Our responsibility is to express an opinion on the summarised financial report based on our audit which was conducted in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the summarised financial report is consistent with the financial report from which it was derived.

Our audit procedures in respect of the summarised financial report included testing that the information in the summarised financial report is derived from, and is consistent with, the financial report for the year.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

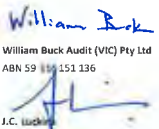
Auditor's Independence Declaration

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Auditor's Opinion

In our opinion, the information disclosed in the summarised financial report of Interplast Australia & New Zealand for the year ended 30 June 2015 is consistent, in all material respects, with the financial report from which it was derived.

For a better understanding of the entity's financial position and performance and of the scope of the audit performed, the summarised financial report should be read in conjunction with the financial report from which it was derived and the auditor's report thereon.



William Buck Audit (VIC) Pty Ltd
ABN 59 114 151 136

J.C. Luck
Director
Dated this 13th day of October, 2015


CHARTERED ACCOUNTANTS & ADVISORS

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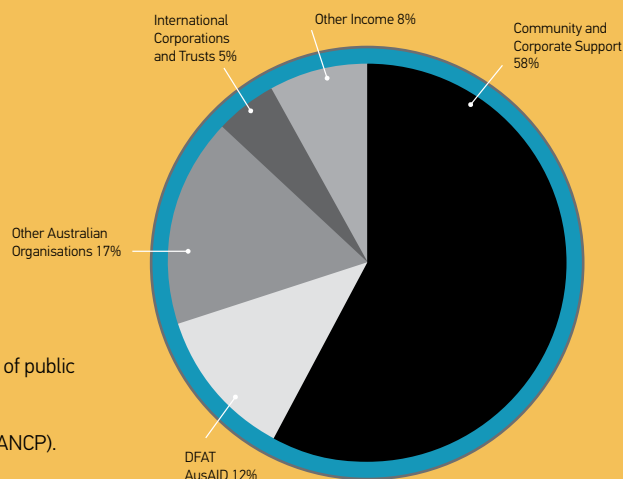
FINANCIAL OVERVIEW

FINANCIAL SUMMARY

FOR THE YEAR ENDED 30 JUNE 2015

WHERE THE MONEY COMES FROM

INCOME	TOTALS
Community and Corporate Support	\$1,415,381
DFAT (AusAID)	\$300,000
Other Australian Organisations	\$411,710
International Corporations and Trusts	\$129,188
Other Income	\$184,264
TOTAL SUPPORT	\$2,440,543



Income received from the Australian public, Rotary and corporations in the form of public donations, fundraising and bequests.

DFAT (AusAID)

Grants received directly from the DFAT - Australian NGO Cooperation Program (ANCP).

Other Australian Organisations

Income received from other Australian organisations, trusts and foundations including the Royal Australasian College of Surgeons as part of DFAT (AusAID) funding via the Pacific Islands Program.

International Corporations Trusts

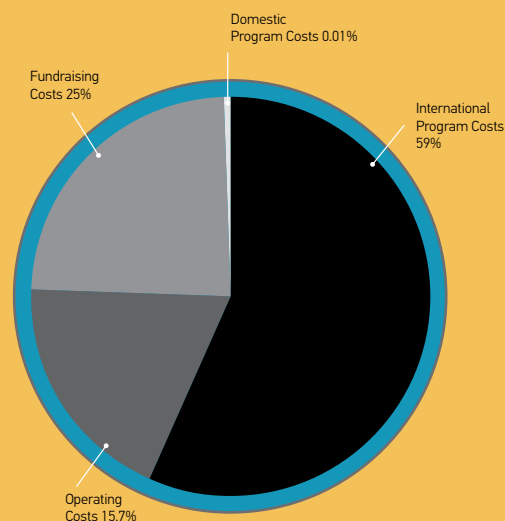
Income received from overseas corporations and trusts.

Other Income

Income received from in-kind donations, interest and other.

WHERE THE MONEY IS SPENT

COSTS	TOTALS
International Programs Costs	\$1,433,926
Operating Costs	\$378,150
Fundraising Costs	\$601,083
Domestic Programs Costs	\$1,000
TOTAL COSTS	\$2,414,159



International Programs Costs

Includes all expenses and support costs associated with our country programs.

Operating Costs

Covers administrative and other costs inherent in running an organisation, including staff time in the areas such as finance, program coordination and administration, insurance premiums, office supplies, consultancy fees and other running costs.

Fundraising Costs

Costs associated with attracting more support through donations, sponsorships and community awareness. This includes costs such as staff time, events, advertising, mail-outs, website maintenance and the processing of donations.

Domestic Programs Costs

Costs associated with supporting further education through our scholarship programs.

THE REAL VALUE IS PRICELESS . . .

COSTS

Volunteer Services*

68 nurses and allied health specialists for a total of 698 days
89 surgeons and anaesthetists for a total of 899 days

International Programs Costs

Operating Costs

Fundraising Costs

Domestic Programs Costs

TOTALS

\$3,220,500

\$523,500

\$2,697,000

\$1,433,926

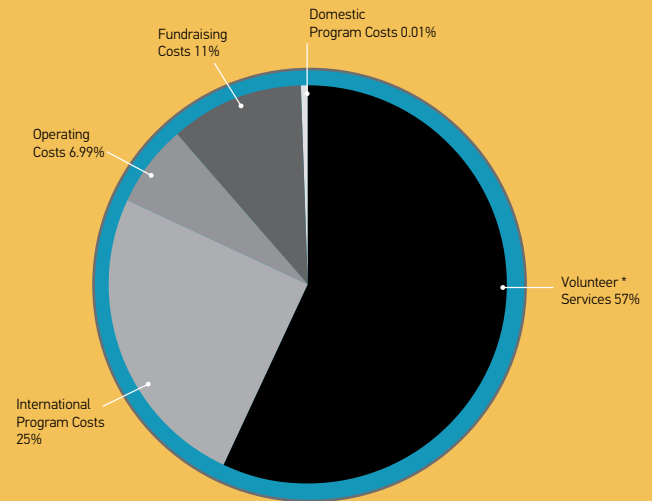
\$378,150

\$601,083

\$1,000

TOTAL

\$5,634,659



* Volunteer Services

The value of volunteer services reported in the financial accounts is based on rates determined by the Department of Foreign Affairs and Trade (DFAT) which given the highly specialised nature of our volunteers is a significant underestimation. The above figures represent a more realistic, although still conservative, value based on public sector rates.

FOR MORE DETAILS, OUR FULL FINANCIAL REPORT IS AVAILABLE FOR DOWNLOAD FROM OUR WEBSITE.

WWW.INTERPLAST.ORG.AU

CASE STUDY

PALANINE - LAOS

Palanine, a 10 year old boy from Laos, had been living with a large cyst and an embedded tooth on the right side of his face. Such a large mass on his face made it difficult to eat and sleep. More significantly the social stigma and isolation that often result from these congenital abnormalities can mean that children get teased or bullied, or don't even attend school.

Local surgeons in Laos were unsure how to perform the operation required to repair the condition. Fortunately for Palanine, the Interplast team visiting Laos in February 2014 did and they removed the cyst, along with the embedded tooth.

One year on, our team caught up with Palanine in Laos and were delighted with his remarkable transformation and to hear from the Interplast volunteers that he is 'a particularly happy kid'.



DR MICHAEL McGLYNN

Mr Michael McGlynn has gone above and beyond in his commitment to Interplast as a volunteer surgeon, Country Coordinator, Board Director, Vice President, Company Member and a passionate advocate of our work for the past 30 years.

Since 1985, Michael has dedicated his expertise and time to 35 program activities, often accompanied by his wife, Deirdre, who volunteers as a theatre nurse. His passion lies with the Philippines where Michael has made a significant contribution, accompanying 19 activities and mentoring and supporting the program as a Country Coordinator since 1998. During his time volunteering with Interplast, Michael has also been involved in programs to Papua New Guinea, Vanuatu, Kiribati, Samoa, the Solomon Islands and Myanmar where he also volunteered as Country Coordinator for a few years. Through these programs Michael has provided training and education to a significant number of local surgeons, developing their capacity to contribute to strong, sustainable local health systems.

Michael has not only donated his time and expertise on programs, but furthermore has also been integral to the successful governance of the organisation as an Interplast Board Director since 1991 and Vice President since 2006. Michael plans to retire from the Board after this significant contribution in 2015, however, he will continue to contribute to corporate governance as a Company Member and a member of the Audit and Risk Committee.

In May, 2015, Michael was recognised for his exceptional service and awarded the Australian Society of Plastic Surgeons Medal by the Society at its bi-annual congress. He has previously been awarded the Order of Australia Medal for his services to medicine as a clinical plastic and reconstructive surgeon and his service to the international community through his work with Interplast.

Michael has been an exceptional volunteer and surgeon and we would like to thank him for his ongoing contribution of time and skills in supporting Interplast to repair bodies and rebuild lives.



WE'RE ACCOUNTABLE

COMPLIANCE AND REGULATION

Interplast operates in a highly regulated environment, with laws, regulations, licences and codes of conduct that we need to comply with to ensure we remain accountable to the community.

ASIC, ACNC & ATO

As a public company limited by guarantee and a registered charity, Interplast is required to comply with the regulations of the Australian Securities and Investments Commission (ASIC) and the Australian Charities and Not for Profit Commission (ACNC) Act 2012. This includes complying with Australian Accounting standards and other mandatory professional reporting requirements.

The Australian Taxation Office (ATO) has given Interplast the status of a Deductible Gift Recipient (DGR), granted exemption from Income Tax and provided concession for Fringe Benefits Tax and GST. Reporting requirements comprise mainly annual fringe benefits tax returns, quarterly Business Activity Statements and monthly Pay-as-you-go (PAYG) submissions.

DFAT ACCREDITATION

Interplast holds full accreditation as an NGO from the Australian Government's Department of Foreign Affairs and Trade (DFAT). As part of this accreditation, Interplast receives funding through

the Australian NGO Cooperation Program (ANCP).

Our accreditation is maintained through a rigorous process by DFAT that is undertaken every five years, involving an in-depth assessment of our management capacity, systems, operations and linkages with the Australian community against a set of agreed criteria.

Accreditation ensures the transparent and accountable use of funding, and covers our entire portfolio including non-development activities and activities not funded by DFAT.

ACFID

Interplast is a member of the Australian Council for International Development (ACFID) and a signatory to the ACFID Code of Conduct. ACFID is the peak body for aid and international development NGOs and its code of conduct upholds the highest standards of ethics, effectiveness and accountability. For further information on the Code, please refer to the ACFID Code of Conduct Guidance Document available at: acfid.asn.au. Complaints relating to a breach of the ACFID Code of Conduct, by an ACFID member can be made at the ACFID Code of Conduct Committee (www.acfid.asn.au/code-of-conduct/complaints).

FUNDRAISING

Fundraising licenses are required by all states in Australia in order to raise funds within their borders. Interplast holds all required licenses and complies with the requirements associated with these licenses, which includes such conditions as providing extra reporting to particular states. Interplast is a member of the Fundraising Institute of Australia (FIA) and as such abides by the Code of Conduct.

COMPLAINTS

Interplast has a process for handling any complaints. The complaints policy and process can be found on our website www.interplast.org.au. If you wish to lodge a complaint about Interplast email contactus@interplast.org.au, phone our office on 03 9249 1231 or mail the principal office listed on the back cover.

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BANKERS

Westpac

ABN

59 006 155 193



Interplast Australia & New Zealand is actively supported by Rotarians in Clubs and Districts throughout Australia and New Zealand.



ROYAL AUSTRALASIAN COLLEGE OF SURGEONS





ACFID
MEMBER

Proudly supported by the Australian Society of Plastic Surgeons (ASPS) and New Zealand Association of Plastic Surgeons (NZAPS).



CONNECT WITH US


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InterplastTM

Repairing bodies & rebuilding lives
in the Asia Pacific region